

**BALDWIN CITY UNIFIED SCHOOL DISTRICT 348**  
**P.O. Box 67**  
**Baldwin City, KS 66006**  
**BESPC Community Room**  
**BOARD OF EDUCATION**  
**MINUTES OF REGULAR BOARD MEETING**

**BESPC**  
**700 Lawrence Street**  
**Baldwin City, KS 66006**

**MONDAY**  
**May 20, 2014**  
**6:30 PM**

The Board of Education met in regular session on Tuesday, May 20, 2014 at 6:30 p.m.

- A. President Nick Harris called the Board of Education meeting to order at 6:30 p.m. In attendance were Board Members Nick Harris, Nikki Tiller, Chad Christie, Sandy Chapman, Ivan Huntoon, Gregory Kruger and Sheree Gill. Also attending were Superintendent Paul Dorathy and Clerk of the Board, Laura Hartman.

**Call to Order by**  
**Board President**

- B. Sandy Chapman moved and Sherri Gill seconded to approve the amended agenda. Motion carried with a vote of 7 yes and 0 no. Added to the agenda: Item E – 3. Transportation Department; Item J – G-07-16 Guidelines for Classified Pay Rates. Motion carried with a vote of 7 yes and 0 no.

**Approval of Agenda**

- C. Nick Harris moved and Chad Christie seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 10 minutes.” Mr. Dorathy was invited into executive session. Motion carried with a vote of 7 yes and 0 no.  
Time: 6:31 p.m.

**Executive Session**

Sandy Chapman moved and Sherri Gill seconded to go into executive session for negotiation matters, and that we return to open session in this room in 18 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 7 yes and 0 no.  
Time: 6:42 p.m. Mr. Dorathy came out of executive session. Time: 6:56 p.m.

- D. Sandy Chapman moved and Greg Kruger seconded to approve the Consent Agenda and the minutes of the April 21, 2014 regular meeting, the normal monthly bills and payrolls. Motion carried with a vote of 7 yes and 0 no.

**Approval of  
Consent Agenda**

- E. The board recognized Nicolas Joslyn and Cassidy Markley as LJW academic all stars; Kim Heckathorne and Holly Gaylord for Jump rope for heart sponsor along with student council; transportation department for a perfect score from KSDE School bus safety unit.

**Recognition**

- F. Mary Lisa Joslyn thanked Mr. Dorathy, Mr. McKim and Board members for the support given to the district and to please continue to support the teaching staff working on a shoe string budget. Mary Lisa also spoke about the soccer fields.

**Public Comment**

- G. Chad Christie moved and Sherri Gill seconded to approve the Capital Outlay Resolution. Motion carried with a vote of 7 yes and 0 no.

**Financial Matters**

- H. Rob McKim was present to report to the board their findings regarding the 1988 copyright textbooks.

**Administrative  
Reports**

Virtual Prescriptive Learning - Rob asked the board to change the program for credit recovery. Rob said they didn't feel they provide what the student needs at that level.

- I. The board continued discussion concerning a request to change the leave policy for classified staff.

**Old Business**

Sherri Gill moved and Sandy Chapman seconded to amend Policy GCRG-348, 07-09 Sick Leave and Personal Leave for the 2014-15 school year. Motion carried with a vote of 7 yes and 0 no.

The board had discussion about athletic field use. Rob McKim and Gary Stevanus were present with a recommendation. Gary provided a sheet showing the current use of the football and soccer fields. Mr. Dorathy went through a list of recommendations and suggestions for the board to consider. The board agreed to put together a committee to work together on a solution and study what it would take to improve the current situation.

Break 4.5 minute break. Time: 8:14 p.m.

- J. The board was given the High School and Junior High handbooks to review for the 2014-15 school year.

**New Business**

Sandy Chapman moved and Ivan Huntoon seconded to approve the HS and JH handbooks as presented. Motioned carried with a vote of 7 yes and 0 no.

The board was also given Policy CEE-348, 02-04 for review.

Sandy Chapman moved and Ivan Huntoon seconded to amend Policy CEE-348, 02-04. Motion carried with a vote of 7 yes and 0 no.

The board was also given Policy G-07-12 Guidelines for Classified Pay Rates.

Sandy Chapman moved and Greg Kruger seconded to amend Policy G-07-12 Guidelines for Classified Pay Rates. Motion carried with a vote of 7 yes and 0 no.

- K. Greg Kruger shared with the board the information he gathered at the last Co-op meeting. Nikki mentioned Chad will be going off the board and volunteered to take his place.

**Board Member  
Input**

Sandy brought up issues with parking and what we want to do with current open properties the district owns. The board agreed conversation needs to happen and to transition into another phase of our facilities.

- L. Mr. Dorathy gave an update on teacher due process. Many things to consider. The teacher have brought forward interest in discussing this. Some things to consider is what kind of due process are we going to offer teachers. Mr. Dorathy said it would be best to have something in place by next spring.

**Superintendent's  
Report**

- M. Nick Harris moved and Sherri Gill seconded to go into executive session for consultation with our attorney on a matter protected by the attorney-client privilege in order to protect the privilege and the board's position in administrative proceedings, and that we return to open session in this room in 30 minutes. Brad Finkeldei and Mr. Dorathy were invited into executive session. Motion carried with a vote of 7 yes and 0 no. Time: 8:34 p.m.

**Executive Session**

- Sandy Chapman moved and Nick Harris seconded to extend

executive session for 15 minutes. Brad Finkeldei and Mr. Dorathy were invited into executive session. Motion carried with a vote of 7 yes and 0 no. Time: 9:04 p.m.

Nick Harris moved and Sandy Chapman seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 10 minutes. Motion carried with a vote of 7 yes and 0 no. Time: 9:20 p.m.

- Sandy Chapman moved and Ivan Huntoon seconded to extend executive session for 5 minutes. Mr. Dorathy was invited into executive session. Time: 9:30 p.m.

- N. Sandy Chapman moved and Nikki Tiller seconded to approve the negotiated agreement as presented. Motion carried with a vote of 7 yes and 0 no.

**Consider Executive  
Session Matters**

Sandy Chapman moved and Sheree Gill seconded to approve Administrators and Directors raise to the lesser of 2.8% of current salary or \$2000.00. Motion carried with a vote of 7 yes and 0 no.

Sandy Chapman moved and Ivan Huntoon seconded to approve classified raises as presented. Motion carried with a vote of 7 yes and 0 no.

Sandy Chapman moved and Ivan Huntoon seconded to approve the personnel report as amended. Motion carried with a vote of 7 yes and 0 no.

Sandy Chapman moved and Ivan Huntoon seconded to affix proper board signature to contracts and work agreements. Motion carried with a vote of 7 yes and 0 no.

- O. No additional discussion at this time.

**Discussion Items**

- P. Ivan Huntoon moved and Sandy Chapman seconded to adjourn the regular board meeting. Motion carried with a vote of 7 yes and 0 no. Time 9:37 p.m.

**Adjournment**

Approved:

Attest:

Sandra Chapman

~~Nick Harris, President~~  
Board Of Education

Sandra Chapman  
President Pro-tem

Laura E. Hartman

Laura E. Hartman  
Clerk of the Board

