

BALDWIN CITY UNIFIED SCHOOL DISTRICT 348
P.O. Box 67
Baldwin City, KS 66006
District Office
BOARD OF EDUCATION
Minutes of a Regular Board Meeting

DISTRICT OFFICE
708 CHAPEL STREET
BALDWIN CITY, KS. 66006

MONDAY
August 10, 2009
6:30 PM

- A. President Alison Bauer called the Board of Education meeting to order at 6:30 p.m. In attendance were Board Members Alison Bauer, Ruth Barkley, Blaine Cone, Scott Lauridsen, Joshua Mihesuah, Bill Busby. Ande Parks was absent. Also attending were Superintendent Paul Dorathy and Clerk of the Board, Laura Morford. See attached attendance sheet. *Call to Order by Board President*
- B. Ruth Barkley moved and Joshua Mihesuah seconded to approve the amended agenda. Additions to the agenda included under Item L, Superintendents report, Utility agreement for ball fields and hiring practice. Also added to Item I, Old Business, Bond project update. Motion carried with a vote of 6 yes and 0 no. *Approval of Amended Agenda*
- C. Ruth Barkley moved and Bill Busby seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 10 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 6 yes and 0 no. Time: 6:31 p.m. Ande Parks arrived at 6:32 p.m. *Executive Session*
- Alison Bauer moved and Ruth Barkley seconded to extend executive session 5 minutes. Mr. Dorathy remained in executive session. Motion carried with a vote of 6 yes and 0 no. Time: 7:16 p.m.

Ruth Barkley moved and Ande Parks seconded to go into executive session to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract, and that we return to open session in this room in 5 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 6 yes and 0 no. Time: 7:22 p.m.

- D. Blaine Cone moved and Bill Busby seconded to approve the minutes of the July 13, 2009 regular board meeting; cash disbursements as presented. Motion carried with a vote of 6 yes, 0 no and 1 abstention. *Approval of Consent Agenda*
- E. None at this time. *Recognition*
- F. None given. *Public Comment*
- G. Cynde Frick reported to the Board regarding the school district's present cash balances and budget standing. Cynde explained the cash summary report ending June 2009. Mr. Dorathy added that the bonds we have left to sell the board can wait until 2010 to sell those and the board has the option to sell all of them at that time if they decide to. By waiting to sell the bonds, the board will save the tax payers some additional dollars in the long run. *Financial Report*
- Blaine Cone moved and Ruth Barkley seconded to approve the financial report as presented. Motion carried with a vote of 7 yes and 0 no.
- Cynde also presented the milk bids, propane bids and Primary Center re-bar bid.
- Ande Parks moved and Bill Busby seconded to accept the milk bid from Anderson Erickson in the amount of \$33,433.64. Motion carried with a vote of 7 yes and 0 no. Mr. Dorathy asked if the board would consider to rescind their earlier motion on the price of milk which is set at .25 currently. After discussion the board agreed to allow an increase in milk according to the current cost at the time. The board asked that the increase request be brought to the board for approval at that time.
- Bill Busby moved and Ruth Barkley seconded to accept the re-bar bid from Carter Waters Construction Materials in the amount of \$60,485.00. Motion carried with a vote of 7 yes and 0 no.
- Bill Busby moved and Joshua Mihesuah seconded to accept the propane bid from Propane Central(Capital City Oil) in the amount of \$1.049 per gallon. Motion carried with a vote of 7 yes and 0 no.
- H. Mr. Dorathy said the curriculum materials for K-5 language arts arrived today. Work will be done in the next couple of days checking in and inventorying these materials. Teachers are back on Thursday and will have a Technology inservice that runs all day. Baldwin State Bank and Three Sisters Inn will serve breakfast and Chamber of Commerce will provide lunch. This year we will do 6-12 Language Arts and plan to start meeting the first part of September. The diversity committee is doing a survey of all the staff on line in the next couple of weeks. After this information has been completed the committee will take the information and see where it falls in our district curriculum. *Administrative Reports*

Mr. Moseman will be presenting on career cluster at the September meeting. Bill Busby asked if there has been additional information on the No Child Left Behind program. Mr. Dorathy said he said he can't see accountability being taken away. He added the bar may be adjusted but said he has not heard anything more.

- I. Cynde presented the 2009-2010 budget to the board for action. Cynde explained several line items and what they meant. Alison asked if the board had any other questions. Blaine Cone moved and Johsua Mihesuah seconded to approve the 2009-2010 budget as presented. Motion carried with a vote of 7 yes and 0 no. Mr. Dorathy said he will remind people through the newsletter of the increase in taxes that will happen in . Mr. Dorathy wants to remind patrons that will be coming.

Old Business

Mr. Dorathy asked board members if they had anything to add to the rough draft of the strategic plan. The board will bring information to the next meeting regarding the strategic plan.

Merv Penner presented to the board an update on the budget of the bond projects. He also presented alternate consideration the board could review and take action if they wanted to. The following alternates were presented to the board;

Scoreboards-15,000.00; Structural Spray Track Surfacing-49,429.00; Concrete Walk from Parking lot to Soccer Field – 44,529.00; Batting Cage – 31,210.00. Alison Bauer moved and Ande Parks seconded to approve the alternate for a concrete walk from parking lot to soccer field in the amount of \$44,529.00. Motion carried with a vote of 7 yes and 0 no.

The board thanked Merv for the updates and complimented him on the great job he is doing so far.

5 minute Break 8:18 p.m.

- J. Beth Smith, vocal instructor at the junior high talked with board members about diversity. She is on the committee and explained some of the policy the board will be reviewing. Beth said she has enjoyed serving on this committee and working on a plan to incorporate diversity into the curriculum. The committee is excited to learn what the district opinion is about incorporating diversity into the curriculum. Scott asked how this was going to work into the classroom and affect the students. Mr. Dorathy said they don't know yet as this committee is still exploring and researching the areas that could be brought into the classroom. He said it has started and that the committee will continue to work towards that goal.

New Business

Mr. Dorathy presented several policies for the board to review. Mr. Dorathy told board members they may take action at the September regular board meeting. Policy presented: 07-16 Placement on Classified Salary Schedule, GBO-348,07-02 Work Agreement; New Policy adoption 07-15 Health Insurance Fringe Benefit; BCAF-348, 01-18 Election of Employees; BCBBD-348, 01-15 Order of Business of Board Meetings and KASB policy recommendations. Mr. Dorathy said he will send the board an email with his recommendations for the KASB recommendations to prepare the board for the

September meeting.

- K. Ande Parks updated board members on the Coop. Ande said the Coop also had good financial news. The biggest impression is that our new director, Susan Christensen is hitting the ground running and doing a great job so far. Some changes in contracts and some policy updates have or will occur. Blaine said an efficiency study is happening. Board members are to suppose to be reimbursed for travel expense. Ande said he hoped to have the new director come to the next board meeting.

Board Member
Input

Joshua thought it would be a good idea if we could meet as a board with outside groups to talk about some of things happening. He said he thought it would help break down some of the fences. The board was in agreement and thought it would be a good idea to all work together. Bill thought maybe having a get acquainted with each other like after elections for example. Blaine suggested a work session with other groups, something informal.

Scott reminded the board we need to talk about our site council rotation. The board agreed to the following schedule:

Alison Bauer will take MSES, Ande Parks-BJHS, Joshua Mihesuah-BHS, Blaine Cone-VES, Ruth Barkley-BESIC/BESPC and Scott Lauridsen would have a by, unless someone needed him to fill in.

Alison reminded board members of the new teacher orientation and the bid opening at the Primary Center location. She encouraged members to attend if possible.

Alison asked board members if they would like to move forward with a ground breaking ceremony at the new Early Education Center site. It was agreed to hold off since the ground is already broken.

- L. Mr. Dorathy read the lease agreement between the City and USD 348 for utilities at the ball fields. The board had discussion about the city council meeting that some board members had attended. Ande Parks moved and Joshua Mihesuah seconded to approve the lease agreement between USD 348 and the City of Baldwin. Motion carried with a vote of 7 yes and 0 no.

Superintendent's
Report

The board had discussion about the hiring practice currently in place in the district. Bill Busby said he had been thinking about teacher recruitment. He asked what does the board know about the practices of hiring in our district. Bill felt the board should be more informed about what goes into the hiring practice in our district. Bill said he had some concerns however he doesn't feel it is the place of the board to assert itself, just felt like the board should become more informed. Bill added he felt there might be some uneven effort across the district. He wanted to bring this to the board to see what other board members thought. Mr. Dorathy explained that the board hires administrators and one of their jobs is the hiring aspect. He said he gives administrators guidelines to follow when looking for new hires. We also go out to job fairs, visit university/college job fairs and advertise in the paper when needed and also the radio should that be needed. Mr. Dorathy said we also send administrators to attend Ottawa and Baker job fairs. The board continued discussion. Scott said he would support putting funds into training if the board feels this is a high priority. Ruth said if this was part of the

evaluation maybe that would secure that the guidelines are followed. Mr. Dorathy said he would investigate training. Scott said maybe to ask A-Team how they feel about it.

The board set a special board meeting August 24, 2009 at 7:00 p.m.

M. No further executive session was needed.

Executive Session

N. Joshua Mihesuah moved and Blaine Cone seconded to approve personnel report as presented.

Consider
Executive Session
Matters

Name	Position	%	Credit Yrs
Scott Crenshaw	BJHS Assistant Football Coach	5%	0
Jamie Lawrenz	BHS Assistant Girls Tennis Coach	6%	0
Lars Lucear	BJHS Assistant Football Coach	5%	0
Amy Gill	BESPC/BHS Food Service Worker		Base
Mary Beth Strobel	BESIC Secretary		4.5 hours Base

BLDG	Position	Name	%	Credit Years
BHS	Asst. Girls Tennis	Jamie Lawrenz	6	0
BHS	NCA Building Chair	Kathy Cook	5	10
BHS	Target Area Chair	Mike Spielman (math)	3	3
BHS	Target Area Chair	Kathleen Sigvaldson (social studies)	3	2
BHS	Target Area Chair	Jim Hartman (science)	3	2
BHS	Class Sponsor, FR	Natalie Schmidt-Konkel	1	0
BHS	Class Sponsor, FR	Tom Harman	1	0
BHS	Class Sponsor, FR	Brock Hartshorn	1	0
BHS	Class Sponsor, SO	Gayle Dempsey	1	0
BHS	Class Sponsor, SO	Susie Martin	1	0
BHS	Class Sponsor, SO	Rachael Smith	1	0
BHS	Class Sponsor, JR	Kathleen Sigvaldson	2	0
BHS	Class Sponsor, JR	Sandra Lawson	2	0
BHS	Class Sponsor, JR	Karen Moreau	2	0
BHS	Class Sponsor, SR	Danielle Augustine	1	0
BHS	Class Sponsor, SR	Mike Curran	1	0
BHS	Class Sponsor, SR	Katherine Cook	1	0
BHS	Debate, Head	Catherine Lewis	8	0
VES	QPA Co-Chair	Rita Tutschulte	5	0
VES	QPA Co-Chair	Jessica Lancaster	5	0
VES	Student Council	Chris Bulgren	1	0
VES	Lead Instructor	Alicia Thomas	5	1
BJHS	G. Basketball, Asst	Dane Jorgensen	5	10
BJHS	Asst. Football	Lars Lucear	5	0
BJHS	Asst. Football	Scott Crenshaw	5	0
MSES	QPA Co-Chair	Michelle Leeker	5	0

DO	Colson Pam	Accounts Payable Specialist	12	\$33,655.00
DO	Colson Pam	Board Treasurer	12	\$5,000.00
DO	Morford Laura	Administrative Assistant/HRSpecialist	12	\$32,926.00
DO	Morford Laura	Clerk of the Board	12	\$5,000.00
DO	Kubin Gloria	Payroll Specialist	12	\$39,250.00
DO	Sanders Rexanna	Technology Support Coordinator	12	\$59,488.00
DO	Morford Casey	Systems Engineer	12	\$55,378.00
BHS	Roach Gerald E.	Full Time Substitute Teacher	9	\$17,500.00
DO	Henry Julie	PAT Administrator/Food Service Director		\$24,440.00
DO	Collins Gary	Director of Buildings and Grounds	12	\$41,507.00
DO	Stevanus Gary	Activities Director	200 days	\$40,000.00
DO	Gwin Ernie	Director of Transportation	12	\$33,000.00

DO	Frick Cynde	Director of Financial Operations	12		\$57,200.00	
DO	Hemphill Steve	Director of Technology	12		\$68,502.00	
BJHS	Wray Karen	Kitchen Manager/District Caterer	10		\$24,898.00	
BESPC	Schmidt Sue	Certified Teacher Aide	\$13.00	4	170	
BESPC	Spielman Angie	Certified Teacher Aide	\$14.00	4.5	170	
VES	Wedel Jenni	Certified Teacher Aide	\$12.00	3	170	
BHS	Hofman Jonathan	Custodian	\$10.60		8	260
BJHS	Taylor Gene	Custodian	\$11.33	6	260	
BHS	Wagner Judy	Custodian	\$12.65	4	174	
BJHS	Brumm Clarence	Custodian-Head	\$13.01	6.5	260	
BESPC	Carpenter James	Custodian-Head	\$11.25	8	260	
BESIC	Hart James	Custodian-Head		\$14.65	8	260
VES	Mitchell Henry	Custodian-Head	\$14.65	8	260	
BHS	Perdue Deana	Custodian-Head		\$13.01	8	260
BHS	Gaskin Calvin	Custodian-Night	\$11.92	8	260	
BJHS	McQuitty John T.	Custodian-Night	\$10.60	7	260	
MSES	Stewart Jennie	Custodian/Head	\$10.81	8	260	
BJHS	Deay Laverne	Custodian/NS	\$12.21	7	260	
BHS	Morgan Scott	Custodian/NS	\$10.16	8	208	
BESIC	Randel Lee	Custodian/NS	\$11.92	8	260	
BHS/BJHS	Allan Katherine	District Accompanist	\$15.00	6.5	170	
BESPC	DaVolt Carolyn	Food Service Worker	\$8.90		6	174
BHS	Hadl Connie	Food Service Worker	\$8.90		6	174
BESPC	Jackson Linda	Food Service Worker	\$8.45		4	174
BHS	Lederer Lori	Food Service Worker	\$9.35		7	174
MSES	McKaig Shelley	Food Service Worker	\$8.45		3	174
BESIC	Nieder Marilyn	Food Service Worker	\$8.90		6	174
VES	Phillips Cindy	Food Service -Kitchen Mgr	\$8.95		7	174
BJHS	Randel Joyce	Food Service Worker	\$10.25		7	174
BESIC	Jones Diane	Food Service-Clerk/Food P	\$12.35		6	174
BJHS	Curtiss Teresa	Food Service-Food Prep	\$8.90		6	174
BJHS	Hendry Cathy	Food Service-Food Prep/C	\$8.90		7	174
BHS	Hannon Charlene	Food Service-Kitchen Man	\$10.55		7	174
BESIC	Haskell Sherry	Food Service-Kitchen Mgr	\$11.45		7	174
BESPC	Cherry Wendy	Food Service-Site Manage	\$11.00		7	174
MSES	Ruppert Mary	Food Service/Site Manager	\$12.85		7.5	174
BHS/BJHS	Brown Kelly	Library Clerk		\$10.42	8	174
DO	Johnson Mary	Maintenance/Grounds Kee	\$11.40			260
DO	Eastburn John	Maintenance/Grounds	\$11.40			260

DO	Sledd	Lynn	Maintenance/Grounds Worker	07/01/05	9	\$13.80	8
BESPC	Shorb	Brooke	Non-certified teacher aide	8/11/2008	4	\$9.20	8
MSES	Bohmann	Kathy	Non-certified teacher aide	09/12/05	Final	\$10.40	8
BHS	Chamberlin	Cheryl	Secretary	7/9/2007	6	\$12.31	8
BJHS	Crawford	Dana	Secretary	08/12/05	9	\$14.20	8
BHS	Estes	Tami	Secretary	08/10/06	8	\$13.57	8
VES	Harris	Crystal	Secretary	08/01/05	Final	\$16.05	8
BESPC	Ikenberry	Kathy	Secretary	08/01/05	8	\$13.57	8
BHS	Kruger	Cindy	Secretary	10/10/05	Final	\$16.05	8
BHS	McDaniels	Stacy	Secretary	08/01/05	Final	\$16.05	8
MSES	Rockers	Glenda	Secretary	08/01/05	Final	\$16.05	8
BESIC	Heckathorne	Kim	Secretary .5 FTE	08/12/05	Final	\$16.05	4
BESIC	Strobel	Mary Beth	Secretary- .5 FTE	08/10/09	Base	\$10.42	4.5
BJHS	Grosdidier	Cheryl	Secretary-.5 FTE	07/01/05	Final	\$16.05	7
BJHS	Irick	Patty	Secretary-.5 FTE	08/01/05	Final	\$16.05	6.5
DO	Hartzell	Kay	Technology Support Spec	08/12/05	N/A	\$20.00	7.5
TRANS	Ingalls	Suzanne	TRANS Driver-Car	Sep-08	Base	9.05/12.10	5 days @
TRANS	Grammer	Dawn	TRANS Driver-Regular	7/20/1998	Final	10.45/15.25	5 days @
TRANS	Kay	Larry	TRANS Driver-Regular	12/8/2009	Base	9.05/12.10	5 days @
TRANS	Woltje	Samuel	TRANS Driver-Regular	07/16/07	Final	10.45/15.25	5 days @
TRANS	Moore	Dollie Jean	TRANS Driver-Car	08/14/06	Final	\$10.45	5 days @
TRANS	Grundon	Joyce	TRANS Driver-Regular	08/12/05	Final	10.45/15.25	5 days @
TRANS	Hammer	Florence "Sun"	TRANS Driver-Regular	08/12/05	Final	10.45/15.25	5 days @
TRANS	Ikenberry	Kim	TRANS Driver-Regular	08/12/05	Final	10.45/15.25	5 days @
TRANS	Reed	Audrey	TRANS Driver-Regular	11/06/06	Final	9.05/12.10	5 days @
TRANS	Schian	Richard	TRANS Driver-Regular	04/14/08	4	9.25/12.55	5 days @
TRANS	Schwarz	Darlene	TRANS Driver-Regular	08/12/05	Final	10.45/15.25	5 days @
TRANS	Smith	Linda	TRANS Driver-Regular	08/07/06	Final	10.45/15.25	5 days @
TRANS	Toot	Fred	TRANS Driver-Regular	08/13/07	Final	10.45/15.25	4 days @
TRANS	Wiederholt	Cletus	TRANS Driver-Regular	08/12/05	Final	10.45/15.25	5 days @
TRANS	Williams	Cherry	TRANS Driver-Regular	08/12/05	Final	10.45/15.25	5 days @
TRANS	Johanning	Richard	TRANS-Automotive Mec	07/01/05	Final	10.70/15.50	5 days @

Motion carried with a vote of 7 yes and 0 no.

O. No other discussion at this time.

Discussion Items

P. Ruth Barkley moved and Bill Busby seconded to adjourn the regular meeting.
Motion carried with a vote of 7 yes and 0 no. Time: 9:36 p.m.

Adjournment

Approved:

Attest:

Alison Bauer, President
Board of Education

Laura E. Morford
Clerk of the Board