

BALDWIN CITY UNIFIED SCHOOL DISTRICT 348
P.O. Box 67
Baldwin City, KS 66006
BOARD OF EDUCATION
MINUTES OF A REGULAR BOARD MEETING

District Office
715 Chapel St.
Baldwin City, KS 66006

MONDAY
August 24, 2016
6:00 PM

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- A. President Nick Harris called the Board of Education meeting to order at 6:00 p.m. In attendance were Board Members Nick Harris, Chad Christie Sandy Chapman, Greg Kruger, Ivan Huntoon, Nikki Tiller and Kelley Bethell-Smith. Also attending were Superintendent Paul Dorathy and Clerk of the Board Cory Countryman. Call to Order by Board
President
- B. Sandy Chapman moved and Ivan Huntoon seconded to approve the agenda. Motion carried with a vote of 7 yes and 0 no. Approval of Agenda
- C. Nick Harris moved and Sandy Chapman seconded to go into executive session to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract, and that we return to open session in this room in 5 minutes. Paul Dorathy and Cynde Frick were invited into executive session. Motion carried with a vote of 7 yes and 0 no. Time: 6:00 p.m. Executive Sessions
- D. Sandy Chapman moved and Ivan Huntoon seconded to approve the 2016-2017 Negotiated Agreement as agreed by the Board Negotiations team and teacher representatives. Motion carried with a vote of 7 yes and 0 no. Negotiated Agreement
- E. Nick Harris requested Linda Elliott speak to the Board. Linda spoke to the board about classified rate increases. Classified/Administrative
Raises

Nick Harris moved and Sandy Chapman seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 10 minutes. Paul Dorathy and Cynde Frick were invited into executive session. Motion carried with a vote of 7 yes and 0 no. Time: 6:08 p.m.

Nick Harris moved and Kelley Bethell-Smith seconded to extend executive session for 10 minutes. Paul Dorathy and Cynde Frick remained in executive session. Motion carried with a vote of 7 yes and 0 no. Time: 6:18 p.m.

Nick Harris moved and Greg Kruger seconded to extend executive session for 10 minutes. Paul Dorathy and Cynde Frick remained in executive session. Motion carried with a vote of 7 yes and 0 no. Time: 6:28 p.m.

Mr. Dorathy exited executive session at 6:36 p.m.

Nick Harris moved and Chad Christie seconded to extend executive session for 10 minutes. Cynde Frick remained in executive session. Motion carried with a vote of 7 yes and 0 no. Time 6:38 p.m.

The Board requested Mr. Dorathy back in executive session at 6:39 p.m.

Nick Harris moved and Kelley Bethell-Smith seconded to extend executive session for 10 minutes. Paul Dorathy and Cynde Frick remained in executive session. Motion carried with a vote of 7 yes and 0 no. Time: 6:48 p.m.

Nick Harris moved and Ivan Huntoon seconded to extend executive session for 5 minutes. Paul Dorathy and Cynde Frick remained in executive session. Motion carried with a vote of 7 yes and 0 no. Time: 6:58 p.m.

Sandy Chapman moved and Kelley Bethell-Smith seconded to:

- Increase classified staff pay 1.79% for every individual, excluding transportation drivers.
- Increase administrator pay 1.79%, excluding the Director of Transportation and the Director of Maintenance and Grounds.
- Increase Transportation wages as follows:
 1. Increase the base bus route pay from \$12.50 to \$16.00 per hour
 2. Increase the base activity route pay from \$9.41 to \$12.00 per hour
 3. Increase the base car route pay from \$9.41 to \$11.00 per hour
 4. Current drivers paid below the new base rate will increase to the new base rate
 5. Current drivers paid over the new base rate will increase \$1.00 per hour
- Increase the salary for the Director of Transportation and the Director of Maintenance and Grounds due to changes in the Fair Labor Standards Act as presented.
- Amend the Director of Activities' contract to increase the number of days by 5 days as presented.

- Increase Mr. Dorathy's salary to \$125,474 from \$118,739 as an adjustment to offset the decrease in district paid insurance premiums. Mr. Dorathy's health insurance will be paid at base plan, single premium.

Motion carried with a vote of 7 yes and 0 no.


- F. Sandy Chapman moved and Ivan Huntoon seconded to approve the personnel report as presented. Motion carried with a vote of 7 yes and 0 no.

**Consider Executive
Session Matters**

- G. Ivan Huntoon moved and Nikki Tiller seconded to adjourn the regular board meeting. Motion carried with a vote of 7 yes and 0 no. Time: 7:07 p.m.

Adjournment

Approved:



Nick Harris, President
Board of Education

Attest:



Cory Countryman
Clerk of the Board