

BALDWIN CITY UNIFIED SCHOOL DISTRICT 348
P.O. Box 67
Baldwin City, KS 66006
District Office
BOARD OF EDUCATION
Minutes of a Regular Board Meeting

DISTRICT OFFICE
708 CHAPEL STREET
BALDWIN CITY, KS. 66006

MONDAY
September 14, 2009
6:30 PM

- A. President Alison Bauer called the Board of Education meeting to order at 6:30 p.m. In attendance were Board Members Alison Bauer, Ruth Barkley, Ande Parks, Scott Lauridsen, Joshua Mihesuah and Bill Busby. Blaine Cone was absent. Also attending were Superintendent Paul Dorathy and Clerk of the Board, Laura Morford. See attached attendance sheet. *Call to Order by Board President*
- B. Joshua Mihesah moved and Ruth Barkley seconded to approve the amended agenda. The board agreed to add Shaun Moseman to Item H, Administrative Reports. Motion carried with a vote of 6 yes and 0 no. *Approval of Amended Agenda*
- C. Ruth Barkley moved and Joshua Mihesuah seconded to go into executive session to discuss matters affecting a student in order to protect the privacy interests of the individual to be discussed, and that we return to open session in this room in 5 minutes. Motion carried with a vote of 6 yes and 0 no. Time: 6:33 p.m. Mr. Dorathy and Mr. and Mrs. Kraus were invited into executive session. *Executive Session*
- Ruth Barkley moved and Bill Busby seconded to extend executive session 5 minutes. Motion carried with a vote of 6 yes and 0 no. Time: 6:38 p.m. Mr. Dorathy and Mr. and Mrs. Kraus remained in executive session.
 - Ande Parks moved and Joshua Mihesuah seconded to extend executive session 10 minutes. Motion carried with a vote of 6 yes and 0 no. Time: 6:45 p.m. Mr. Dorathy remained executive session.

Ande Parks moved and Alison Bauer seconded to go into executive session to discuss negotiations in order to protect the public interest in negotiating a fair

and equitable contract, and that we return to open session in this room in 5 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 6 yes and 0 no. Time: 6:56 p.m.

- D. Ande Parks moved and Bill Busby seconded to approve the Consent Agenda and the August 10, 2009 regular board meeting; August 24, 2009 special board meeting minutes and cash disbursements as presented. Motion carried with a vote of 4 yes, 0 no and 2 abstentions.

**Approval of
Consent Agenda**

- E. Doug Loveland and Teri Smith, Theresa Davis were recognized for a successful FEMA grant.

Recognition

- F. Ray Ogle brought the bussing issue back to the table and asked the board to consider his bussing situation. Tony Brown would like the encourage the board to have flexibility in increased extra studies for gifted students at the high school.

Public Comment

- G. Cynde Frick reported to the Board regarding the school district's present cash balances and budget standing.

Financial Report

Bill Busby moved and Ruth Barkley seconded to approve the disposal of property as presented. Motion carried with a vote of 6 yes and 0 no.

Bill Busby moved and Ruth Barkley seconded to approve the Rainbow Experience Preschool, Inc. agreement in the amount of \$450.00 per month. Motion carried with a vote of 6 yes and 0 no.

Joshua Mihesuah moved and Bill Busby seconded to approve the financial report as presented. Motion carried with a vote of 6 yes and 0 no.

- H. Gabriel Hinshaw and Merv Penner were present to update the building projects. Merv asked the board if they would consider sod for all the fields so they will be ready for the playing season. Two fields have sod in the base bid. The other two were to be seeded, however Merv feels it will be too sparse when playing season begins. The board had discussion on whether they wanted to wait and seed as planned. It was agreed to continue as planned and go with seeding. Doug Loveland suggested the district send a letter to the state to share the urgency to move our approval along.

**Administrative
Reports**

Mr. Dorathy gave an update on curriculum throughout the district. He said we have started forming committees for 6-12 communication arts and K-6 science.

Mr. Dorathy invited Shaun Moseman to talk with the board about career pathways. Bret Jones, Melody Hoffsommer and Natalie Schmidt-Konkel were also present. Shaun handed a packet to each board member. Shaun said they will meet with the Baldwin City Chamber to ask for the support of the local

businesses as they play a big part of this process. Bret talked about the connection with Neosho and Johnson County Community Colleges currently in place in our district. Natalie said they are working to get the professionals and professors out to the building to talk with students during seminar giving them opportunity to ask the question about areas they might be interested in. Ande asked what the counselors do about those students that really don't have a path to follow. Melody said, yes we do have those students now and she said the counselors sit down individually with those students to find ways to help them. The board thanked the high school staff for their presentation.

Beth Nelson was present to ask board members is they could take students to St. Louis for a field trip. The trip would take place May 14 -16 2009. Beth gave board members a sample itinerary of some of things the students would be doing on this field trip. The board agreed to support this field trip if funding was supported. Ande Parks move to approve the trip Bill Busby seconded to approve the field trip. Motion carried with a vote of 6 yes and 0 no.

Break - 5 minute – Time: 8:18 p.m.

Mr. Dorathy asked if the board would move New Business item number 2, transportation up on the agenda. The board had discussion regarding a boundary area currently in the MSES attendance area. Mr. Dorathy recommended board members consider moving this area into the Baldwin Elementary attendance area because of construction on 59 highway and the restricted access across 59 highway in the future. Mr. Dorathy said he would contact every family living in this area to poll what their feelings are should the board agree to move this boundary and bring those findings back to the board for consideration. Mr. Dorathy will also bring back a legal description for the board at the October board meeting.

- I. Mr. Dorathy reviewed each policy recommendation and explained the changes for each of the policies.

Old Business

Alison Bauer moved and Ande Parks seconded to adopt Policies DC – Annual Operating Budget; GAAB – Complaints of Discrimination; GAOE – Workers Compensation; GARI -Family and Medical Leave; MA- Goals and Objectives and GCA-348 – Compensation Guides and Contracts,07-15 – Health Insurance Fringe Benefits. Motion carried with a vote of 6 yes and 0 no.

Ande Parks moved and Bill Busby seconded to amend policies IIBGA – Computer Use; GBO, 07-02 – Work Agreement; BCAF - Schedule to consider Employment Contracts and Work Agreements; BCBBD – Agenda, 01-15 order of business of board meetings; GCA-348 – Compensation Guides and Contracts, 07-16-Placement on Classified Salary Schedule. Motion carried with a vote of 6 yes and 0 no.

The board had discussion about the proposed strategic plan rough draft that was presented at the last regular board meeting. Alison said the draft looked good and asked board members if they had further input. The board agreed the draft was good and approved Mr. Dorathy put this together in a finished plan. The board added they liked the look of the Blue Valley brochure.

- J. Mr. Dorathy brought to the board's attention some issues with transportation concerning the drop off and pick up spots that are currently being allowed in our district. Mr. Dorathy said at one time this district had a policy where students would be picked up at one place and dropped off at one place each day. Mr. Dorathy will form a committee to include Ruth Barkley, Alison Bauer a couple of administrators and the transportation director.

New Business

The easement item was not ready for discussion and will be brought back to the table at the October regular board meeting.

Mr. Dorathy had given the board a draft of a plan to deal with Pandemic Flu via BOEdocs for review.

- K. Ande Parks updated board members on the Coop.

*Board Member
Input*

Alison reported they nominated 2 candidates Saturday at the meeting in Topeka. Alison said KASB is moving in the direction of submitting 2 nominees instead of 1 because they feel it could broaden the field.

Alison shared that the site council at MSES has asked for direction on how the board would like to use them. Alison asked board members to put that in their radar.

Ande reported the BJHS site council took a tour of the JH to see the progress. He said Connie educated parents on the transportation issues during construction.

Joshua said there was a good group at the HS site council meeting. This group learned about career clusters.

- L. Mr. Dorathy said last month we talked about recruiting and better screening of our new hires. At the Superintendent's meeting they happen to have a presentation on pre-screenings called "Star Teacher"(School Recruiter2).

*Superintendent's
Report*

- M. Ande Parks moved and Ruth Barkley seconded to go into executive session to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract, and that we return to open session in this room in 10 minutes. Motion carried with a vote of 6 yes and 0 no. Mr. Dorathy and Deb Ehling-Gwin were invited into the session. Time: 9:37 p.m.

Executive Session

- Ande Parks moved and Alison Bauer seconded to extend executive session 10 minutes. Motion carried with a vote of 6 yes and 0 no. Mr. Dorathy and Deb Ehling-Gwin remained in the session. Time: 9:48 p.m. Deb left executive session at 9:54 p.m.
- Ruth Barkley moved and Alison Bauer seconded to extend executive session 10 minutes. Motion carried with a vote of 6 yes and 0 no. Mr. Dorathy remained in the session. Time: 9:58 p.m.
- Alison Bauer moved and Ande Parks seconded to extend executive session 5 minutes. Motion carried with a vote of 6 yes and 0 no. Mr. Dorathy remained in the session. Time: 10:08 p.m.

Alison Bauer moved and Ruth Barkley seconded that we go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 5 minutes. Motion carried with a vote of 6 yes and 0 no. Mr. Dorathy was invited into the session. Time: 10:15 p.m.

N. Alison Bauer moved and Ruth Barkley seconded to approve personnel report as presented.

Consider
Executive Session
Matters

Recommendations:

			<u>Hours</u>	<u>Days</u>
Randa Piper	BESPC	Teacher Aide	7.5 hours	5 days a week
Robin Capen	VES	Teacher Aide	2 hours	5 days a week
Heidi Jamison	BHS	Food Service Worker	5 hours	5 days a week

			<u>Percentage</u>	<u>Credit Years</u>
Rachel Smith	BHS	Target Area Chairperson	3	0
Matt McCune	BHS	Soccer Head Coach	8	5
Coy Weege	BHS	Assistant Soccer Coach	6	5
Boyd Lund	BHS	Assistant Soccer Coach	1	1

Motion carried with a vote of 6 yes and 0 no.

Joshua Mihesuah moved and Ande Parks seconded to approve to affix proper signatures to contracts.

Marcia O'Neil	Elementary Council/Leadership	620.00
Lori Krysztof	Elementary Council/Leadership	620.00
Heather Wallsmith	QPA Building Co-Chairperson	2093.00
	Lead Instructor	1550.00
Michelle Leeker	QPA Building Co-Chairperson	1550.00
Karen Hemphill	Elementary Council/Leadership	310.00
Sheryl Burggraff	QPA Building Co-Chairperson	2093.00
Elizabeth Smith	BHS/BJHS Vocal Music	2015.00
Scott Crenshaw	BHS Asst. Boys Track Coach	2170.00
	BJHS Asst. Football Coach	1550.00
Laura McCall	Elementary Council/Leadership	1318.00
Kelly Brown	BHS Head Volleyball Coach	3100.00
Thomas Harman	BHS Freshman Class Sponsor	310.00
Stacy Smith	BHS Play Assistant	698.00
Mike Berg	BHS Head Football Coach	4185.00
	BHS Off Season Coordinator-summer	1705.00
	BHS Off Season Coordinator-winter	1628.00
	BHS Off Season Coordinator-spring	1628.00
Natalie Schmidt-Kondel	BHS Freshman Class Sponsor	310.00
	Co-STUCO Sponsor	698.00
Kit Harris	BHS Head Wrestling Coach	3875.00
	BHS Journalism	2945.00
	BHS Off-Season Conditioning (Fall)	1473.00
	BJHS Wrestling Coach	2015.00
Robert Martin	BHS Asst. JV Football Coach	3255.00
	BHS Head Girls Basketball	4185.00
	BHS Head Softball Coach	2713.00
Jason Crowder	BHS Asst. Boys Basketball Coach	2790.00
Patti Ousdahl	BJHS Head Cheer	1860.00
Kathleen Sigvaldson	BHS Junior Class Sponsor	620.00
	Target Area Chairperson	1008.00
Karen Moreau	BHS Junior Class Sponsor	620.00
Sandra Lawson	FCCLA Sponsor	1628.00
	BHS Junior Class Sponsor	620.00

Nikki Burnett	BHS Asst. Volleyball Coach	2635.00
Jim Hartman	Target Area Chairperson/Science	1008.00
	BJHS Asst. Football Coach	2325.00
Catherine Lewis	BHS Head Debate Coach	2480.00
Rachel Smith	BHS Sopohomore Class Sponsor	310.00
Katherine Cook	BHS Forensics	3255.00
	BHS Senior Class Sponsor	310.00
	QPA Building Chairperson	2248.00
	BHS Musical Co-Asst.	240.00
	BHS Musical Co-director	1705.00
Michael Spielman	BHS Head Boys Track Coach	3565.00
	BHS Cross Country Coach	3565.00
	Target Area Chairperson	1085.00
Michael Curran	BHS Senior Class Sponsor	310.00
Danielle Augustine	Senior Class Sponsor	310.00
	BHS Asst. Softball Coach	1318.00
	BHS Asst. Volleyball Coach	1860.00
	Co-STUCO Sponsor	698.00
Patty Lenning	BHS Head Cheer Sponsor	2325.00
Tom Sigvaldson	BHS Scholars Bowl Co-Head Sponsor	775.00
Brock Hartshorn	BHS Senior Class Sponsor	310.00
Brock Hartshorn	BHS Asst. Football	3255.00
Brock Hartshorn	BHS Head Baseball Coach	3333.00
Justin Hoffman	BHS Head Boys Tennis Coach	2325.00
Justin Hoffman	BHS Head Girls Tennis Coach	2403.00
Susan Martin	BJHS Asst. Girls Basketball Coach	2325.00
	BHS Sopohomore Class Sponsor	310.00
	BJHS Asst. Volleyball Coach	2325.00
	BJHS Asst. Track Coach	2325.00
Beth Nelson	BHS/BJHS Vocal Music	1628.00
	BHS Musical co-asst.	620.00
	BHS Musical co-director	1085.00
Jarell Staten	BHS Asst. Cheer Sponsor	1550.00
Scott Hall	BHS Asst. Football	2945.00
Brian Turk	BHS Asst. Football	2480.00
Brad Scott	BHS Asst. Football	3255.00
Penny Hughs	BHS Co-Head Golf Coach	930.00
Troy Webb	BJHS Asst. Boys Basketball Coach	2325.00
Ronda Schulte	QPA Building Co-Chairperson	1938.00
Chad Scoby	BJHS Asst. Boys Track Coach	1783.00
	BHS Asst. Boys Basketball	2790.00
Eric Toot	BHS Head Boys Basketball Coach	4185.00
Kim Callahan	District Telephone Aide	3255.00
	BJHS/BHS Concessions Director	2325.00
Marsene Feldt	BJHS Yearbook	620.00
Bench Currie	BJHS Head Football Coach	2635.00
	BJHS Asst. Boys Basetball Coach	2248.00
	BJHS Head Boys Track Coach	2558.00
Kathy Johansen	Target Area Chairperson	1550.00
Amy Cooper	Target Area Chairperson	1705.00
Marilee Valentine	BJHS Asst. Volleyball Coach	1938.00
Dane Jorgensen	BJHS Head Boys Basketball Coach	2635.00
	BJHS Asst. Girls Basketball Coach	2325.00
Ted Zuzzio	BHS Head Girls Track Coach	3565.00
	BJHS Head Girls Basketball	2635.00
Brenda Shawley	BJHS Head Volleyball Coach	2635.00
	BJHS Asst. Girls Basketball Coach	2325.00
	BJHS Asst. Girls Track Coach	2325.00
Brooke Shorb	Non-Certified Teacher Aide	9.20 hour
Kathy Ikenberry	Secretary	13.57 hour
Carolyn DaVolt	Food Service Worker	8.90 hour
James Carpenter	Custodian	11.25 hour
Wendy Cherry	Food Service Site Manager/Clerk	11.00 hour
Linda Jackson	Food Service Worker	8.45 hour
Sue Schmidt	Certified Teacher Aide	13.00 hour

Angie Spielman	Certified Teacher Aided	14.00 hour
Marcia O'Neil	Kindergarten	532.00
Sue Schmidt	Kindergarten	482.00
Michel Bonham	Social Worker	1009.00
Jane Miller	Librarian	1330.00
Deb Ehling-Gwin	Administrator	70,044.00
Lori Krysztof	Kindergarten	404.00
Nancy Kincaid	Target Area Chairperson	930.00
Rhonda Hitchcock	QPA Buildign Co-Chairperson	2170.00
Jamie Lawrenz	BHS Asst. Girls Tennis	1860.00
Karen Hemphill	Kindergarten	465.00
Kathy Bohmann	Non-Certified Teacher Aide	10.40 hour
Mary Ruppert	Food Service Site Manager	12.85 hour
Glenda Rockers	Secretary	16.05 hour
Jennie Stewart	Custodian/Head	10.81 hour
Gus Wegner	Administrator	81,279.00
Cindy Phillips	Food Service Worker/Manager	8.95 hour
Henry Mitchell	Custodian/Head	14.65 hour
Crystal Harris	Secretary	16.05 hour
Jenni Wedel	Title I Reading Teacher	13,870.00
Rita Tutschulte	Librarian	1380.00
Leslie Jackman	Kindergarten	481.00
Mary Beth Strobel	Secretary	10.42 hour
Lee Randel	Custodian	11.92 hour
Marilyn Nieder	Food Service Worker	8.90 hour
James Hart	Custodian/Head	14.65 hour
Sherry Haskell	Food Service Worker/Manager	11.45 hour
Diane Jones	Food Service Worker	12.35 hour
Kim Heckathorne	Secretary	16.05 hour
Amy Gill	Food Service Worker	8.45 hour
Veronica Abel	BJHS Asst. Volleyball Coach	1783.00
Dan Wallsmith	Administrator	62,500.00
Kathy Dorsey	Target Area Chairperson	1008.00
Cathy Maxon	Elementary Council/Leadership	310.00
Jane Miller	Elementary Council/Leadership	930.00
April Kohrs	QPA Building Co-Chairperson	1705.00
Sara Oberheide	Target Area Chairperson	930.00
Becky Florance	QPA Building Co-Chairperson	1550.00
Rexanna Sanders	Technology Support Coordinator	59,488.00
Casey Morford	Systems Engineer	55,378.00
Laura Morford	Administrative Asst./Board Clerk	37,926.00
Pam Colson	Accounts Payable Specialist/Board Treasurer	38,655.00
Gloria Kubin	Payroll Specialist	39,250.00
Lynn Sledd	Maintenance/Grounds Worker	13.80 hour
John Eastburn	Maintenance/Grounds Worker	11.40 hour
Mary Johnson	Maintenance/Grounds Keeper	11.40 hour
Kay Hartzell	Technology Support Specialist	20.00 hour
Julie Henry	PAT Admin./Food Service Director	24,440.00
Steve Hemphill	Director of Technology	68,502.00
Gary Collins	Director of Building and Grounds	41,507.00
Paul Dorathy	Superintendent/Curriculum Director	109,382.00
Samuel Woltje	Transportation	10.45/15.25 hour
Dawn Grammar	Transportation	10.45/15.25 hour
Kim Ikenberry	Transportation	10.45/15.25 hour
Fred Toot	Transportation	10.45/15.25 hour
Linda Smith	Transportation	10.45/15.25 hour
Florence Hammer	Transportation	10.45/15.25 hour
Darlene Schwartz	Transportation	10.45/15.25 hour
Audrey Reed	Transportation	9.05/12.10 hour
Cletus Wiederholt	Transportation	10.45/15.25 hour
Joyce Grundon	Transportation	10.45/15.25 hour
Cherry Williams	Transportation	10.45/15.25 hour
Richard Schian	Transportation	9.25/12.55 hour
Dollie Jean Moore	Transportation	10.45 hour
Larry Kay	Transportation	9.05/12.10 hour

Ernie Gwin	Transportation Director	33,000.00
Shelley McKaig	Food Service Worker	8.45 hour
Cindy Kruger	Secretary	16.05 hour
Cheryl Chamberlin	Secretary	12.31 hour
Deana Perdue	Custodian/Head	13.01 hour
Melody Hoffsommer	Counselor	2404.00
Natalie Schmidt-Konkel	Counselor	1688.00
Gary Stevanus	Activities Director	40,000.00
William Cooper	Summer Instrumental Music	2500.00
Heidi Jamison	Food Service Worker	8.45 hour
Katherine Allan	District Accompanist	15.00 hour
Judy Wagner	Custodian	12.65 hour
Charlene Hannon	Food Service Kitchen Manager	10.55 hour
Lori Lederer	Food Service Worker	9.35 hour
Scott Morgan	Custodian	10.16 hour
Calvin Gaskin	Custodian	11.92 hour
Jonathan Hofman	Custodian	10.60 hour
Connie Hadl	Food Service	8.90 hour
Kelly Brown	Library Clerk	10.42 hour
Stacy McDaniels	Secretary	16.05 hour
Bret Jones	Administrator	72,862.00
Shaun Moseman	Administrator	81,120.00
Gerald Roach	Full Time Substitute Teacher	17,500.00
Dana Crawford	Secretary	14.20 hour
Cheryl Grosdidier	Secretary	16.05 hour
Patty Irick	Secretary	16.05 hour
Clarence Brumm	Custodian	13.01 hour
Joyce Randel	Food Service Worker	10.25 hour
Teresa Curtiss	Food Service Worker	8.90 hour
Cathy Hendry	Food Service Worker	8.90 hour
John McQuitty	Custodian	10.60 hour
Laverne Deay	Custodian	12.21 hour
Gene Taylor	Custodian	11.33 hour
Laura McCall	Social Worker	1526.00
Karen Wray	Kitchen Manager	24,898.00
Connie Wright	Administrator	82,536.00
Joe Gresnick	Administrator	40,000.00

Motion carried with a vote of 6 yes and 0 no.

O. No other discussion at this time.

Discussion Items

P. Ruth Barkley moved and Ande Parks seconded to adjourn the regular meeting. Motion carried with a vote of 6 yes and 0 no. Time: 10:22 p.m.

Adjournment

Approved:

Attest:

Alison Bauer, President
Board of Education

Laura Morford
Clerk of the Board