

**Baldwin City USD 348
Classified Pay Rates**

Position	Starting Wage	Additions
Accompanist	\$19.15	\$50.00 for concerts/competitions
Custodian	\$14.73	\$40 per month cell phone stipend -Add \$0.50/hr for night shift
<i>Seasonal Help</i>	\$12.00	<u>Trainee- \$14.73; Level 1-\$15.23; Level 2-\$15.73; Level 3-\$16.23;</u> <u>Head Custodian-\$16.73</u>
Food Service	\$13.13	-Add \$2.00/hr for Supervisor/\$40 per month cell phone stipend -Add \$1.50/hr for Manager/\$40 per month cell phone stipend -Add \$0.75/hr cold prep/baker coordinator
<i>Seasonal</i>	\$12.00	
Maintenance & Grounds Supervisor	\$21.28	Maintenance & Grounds - \$40 per month cell phone stipend
Maintenance & Grounds	\$14.73	<u>Trainee- \$14.73; Level 1-\$15.23; Level 2-\$15.73; Level 3-\$16.23;</u> <u>Head M&G -\$16.73</u>
<i>Seasonal Help</i>	\$12.00	
Mechanic	\$30.65	-\$40 per month cell phone stipend -\$250 per year clothing allowance
Secretary	\$13.50	\$.50 for bookkeeper
Secretary/Bookkeeper	\$14.00	
Teacher Aide Certified	\$15.52	
Teacher Aide Non-Certified	\$12.49	
Transportation Driver	\$22.84 Bus Route \$18.26 Activity Route \$17.13 Car Route	-Bus route pay will only be received once the driver has received all necessary endorsements required to drive a full-size bus -Bus route drivers will be paid 2 hours for every route, unless approved for more time by the Superintendent due to the daily length of route. Car route and activity trips will be paid by duration of trip. -\$10.00 meal allowance for activity trips per 5 hours worked. Maximum of \$30.00 per day, \$35.00 for overnight pay - paid room overnight with no student supervision. Road tolls, parking and event admission not provided by the group or event admin, will be reimbursed by the District.
Transportation Dispatcher/Monitor/Mail Courier	\$12.49	
Substitute Non-Certified Health Aide	\$12.49	
Substitute Certified Registered Nurse	\$25.00	

All Individuals working as substitutes will be paid the base rate (rate listed above, next to position) of the position they are covering.

Relevant certification as approved by the Superintendent adds additional per hour to the base pay rate:

Associates Degree - \$0.25/hour

Bachelor's Degree - \$0.50/hour

Employees (Classified) who end employment between themselves and the USD 348, may retain the hourly rate of pay (if returning in the same position) they were receiving at the time of separation, if returning within 360 days (1 year) timeframe.

Long Term Sub Daily Rate: \$145

Regular Sub Daily Rate: \$120

Updated: 8/5/2025