

**BALDWIN CITY UNIFIED SCHOOL DISTRICT 348**  
**P.O. Box 67**  
**Baldwin City, KS 66006**  
**District Office**  
**BOARD OF EDUCATION**  
**Minutes of a Regular Board Meeting**

**DISTRICT OFFICE**  
**708 CHAPEL STREET**  
**BALDWIN CITY, KS. 66006**

**MONDAY**  
**December 14, 2009**  
**6:30 PM**

A. Vice-President Ande Parks called the Board of Education meeting to order at 6:30 p.m. In attendance were Board Members Ruth Barkley, Ande Parks, Scott Lauridsen, Joshua Mihesuah and Bill Busby. Alison Bauer and Blaine Cone were absent. Also attending were Superintendent Paul Dorathy and Clerk of the Board, Laura Morford. See attached attendance sheet. *Call to Order by Board President*

B. Ruth Barkley moved and Joshua Mihesuah seconded to approve the amended agenda. The board agreed to add Baldwin City Agreement to Item I, Old Business, number 5. Motion carried with a vote of 5 yes and 0 no. *Approval of Amended Agenda*

C. Ruth Barkley moved and Bill Busby seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 5 minutes. Dawn Kamp was invited into executive session. Motion carried with a vote of 5 yes and 0 no. Time: 6:35 p.m. Dawn Kamp left executive session at 6:38 p.m. *Executive Session*

Ruth Barkley moved and Ande Parks seconded that we go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 19 minutes. Mr. Dorathy was invited in to executive session. Motion carried with a vote of 5 yes and 0 no. Time: 6:41 p.m.

- D. Bill Busby moved and Ruth Barkley seconded to approve the November 9, 2009 board meeting minutes and monthly operating account in the amount of \$539,424.65, bond account in the amount of \$1,535,313.14 and payrolls in the amount of \$623,947.03.

*Approval of  
Consent Agenda*

Motion carried with a vote of 5 yes, 0 no.

- E. The board recognized the accomplishments of the BHS cross country team and Coach Spielman.

*Recognition*

- F. Mike Behrand read concerns by many parents about the current budget cuts and suggested closing the outlying schools.

*Public Comment*

Bob Pringle voiced concerns to board members with regards to HVAC company that have not been completed. Mr. Pringle gave board members a booklet.

Deanna Mischler told board members that their is information given to students to take home. She stated it is not the teachers responsibility to tell or teach the student about the current budget cuts, it is the parents responsibility. Ms. Mischler expressed her gratitude towards all the teachers her children have, however does not believe that budget information should come home from the teachers. It is inaccurate.

Roger Taylor wanted to let the board know how delighted he is with the school district. He said he appreciates the student teacher ratio. He understands making hard decisions as a small business owner. He doesn't believe cutting programs is the answer, it only makes sense to consider closing the outlying schools.

Julie Davidson stated she has kids in Junior High and the 4yr old program. She heard the small bus was going to end after the first of the year. She said she has concerns about what she had heard.

- G. Cynde Frick reported to the Board regarding the school district's present cash balances and budget standing.

*Financial Report*

Ande Parks moved and Bill Busby seconded to approve a check to Carter Waters in the amount of \$61,217.00. Motion carried with a vote of 5 yes and 0 no.

Cynde continued with the financial report. The board had discussion about having enough cash to cover payroll in the coming months. Cynde told board members they could view a spreadsheet in the BOEdocs showing cost of the drivers education program and how much it takes to run the program.

Ande asked Cynde how much down, revenue wise we are compared to last year. She said \$360,000 is the largest gap we have. We are at \$4012.00 per student currently.

Ruth Barkley moved and Bill Busby seconded to approve the financial report as presented. Motion carried with a vote of 5 yes and 0 no.

**Administrative  
Reports**

- H. Mr. Dorathy informed board members the meetings of K-5 Science and 6-12 Language Arts committees has been suspended due to budget cuts. The state has chosen to increase test security for all district. Connie Wright will be training staff on how state assessments are done. They have specific rules that have to be followed. Scott asked what are they trying to protect? Mr. Dorathy answered that he felt like it has to do with the validity and accountability of the testing.

Gary Stevanus presented the fall activity report and included the report in the board packet on BOEdocs.

Shawn Moseman asked if board member had questions about the curriculum course offerings he presented at the last regular board meeting. Ande Parks moved and Bill Busby seconded to approve the building curriculum course offerings as presented with the understanding the budget will dictate what courses will actually be offered. Motion carried with a vote of 5 yes and 0 no.

5 minute break 8:09 p.m.

- I. Doug Loveland, DLR Group told board members about the walk through that took place today at the Junior High. Ande asked Doug if he would like to address the list submitted earlier during Public Comment. Doug addressed each item listed.

**Old Business**

Doug also updated the board on the ongoing bond projects. Doug showed the board the design and materials for the Performing Arts Center. Gabriel Hinshaw presented board members a budget update and reviewed each item listed. Gabriel said in the current bid environment, we may be able to gain back the difference shown in the current budget. Doug explained additional items that could possibly save some dollars. Late Spring move in date is the goal for completion. Ruth Barkley moved and Joshua Mihesuah seconded to approve DLR and Manning move forward with the bid process for the Performing Arts Center. Motion carried with a vote of 5 yes and 0 no.

Mr. Dorathy told board members he had given the board Policy D, Fiscal Management for review at the last regular board meeting. Bill Busby moved and Joshua Mihesuah seconded to amend Policy D, Fiscal Management as presented. Motion carried with a vote of 5 yes and 0 no.

The board had lengthy discussion about the Schools for Fair Funding program and whether or not this is a program the board would support. Mr. Dorathy said there is a cost to join this group based on number of pupils. The board agreed to table this item until a later time after seeing what happens with the legislature.

Mr. Dorathy presented the questions to include on the new superintendent's evaluation tool which the board asked him to prepare. Joshua asked was about visibility among staff and in the buildings. The board had discussion and said it was not one of the goals the board had asked about in the last evaluation.

The board agreed to have Mr. Dorathy go forward with the questions.

Mr. Dorathy had given the board another agreement from the City of Baldwin City which showed a few wording changes. The board had previously approved the first agreement given to them, however after the city met they made a few revisions. The board had discussion about those revision. The board agreed to review the changes and possibly take action at the next regular meeting.

- J. Mr. Dorathy gave Policy JGFG, Supervision of Medication to the board for review. The board may take action at the January regular board meeting.

*New Business*

Steve Friend was present and gave a proposed agreement for use, care and maintenance of the ball fields. The entire area is about 20 acres. The board had discussion about what Steve had presented and agreed that a committee involving administrators, BCRC representatives and a couple of board members to review the information presented. Scott said there is so much information presented and unknowns and impossible to agree at this time. Scott Lauridson, Ruth Barkley agreed to serve on the committee. The board agreed they want to work together with Baldwin City Recreation Commission.

Mr. Dorathy explained the issues the district is facing with the latest budget cuts and the repercussions of those cuts. As you know the State cut the budget 360,000.00 for our district. Mr. Dorathy said the district is giving some things up to help meet the budget needs. He said he wants the board to know we are no longer able to reduce little items, we have reached a point where we will have to cut bigger things to change. That may mean looking at 4 day school weeks, whether we keep all buildings in our district for example. We have to look at everything and what is best for the district as whole. We have to be realistic. Scott asked what the time line was to make a decision on those “big” things. Mr. Dorathy said we really need to have some kind of direction before we go on Spring Break. Mr. Dorathy suggested we put together a budget committee of about 10 people with representation from each building. The board agreed and said this is high priority. Joshua added we need to keep what is important and do what is best for all the students in the district. Mr. Dorathy said he really didn't want to ask for volunteers, he felt he should appoint those to the committee. Scott said he wants all the information possible in order to make the best decision for the district as a whole. The board had discussion as the whether or not board members should be part of the committee. The board agreed a committee should be formed by Mr. Dorathy.

Mr. Dorathy continued what the plan is thus far to meet the current 360,000.00 budget cut: Building budgets- supply 30,000, suspending committees – 6000.00; closing buildings which means during winter/spring breaks with no outside groups to use the buildings -17,000/10,000; snow days allowed, we cut off 2 days at the end of the year – 6000.00 a day; letting personnel go; food service menu changes-no hot breakfast for example; transportation- looking at combining 2 routes-\$8000.00; Capital outlay salary,

take some maintenance salary and actual cost being charged back to capital outlay as well as actual repairs 38,000; at risk money to pay for things already being paid for out of general funds -140,000. At the HS-during classes, lights are out in hallway, in between the light are back on. District office moving to a different location. We are looking at several areas of change to help with energy use. Ande asked if there were other areas in transportation to save money. Mr. Dorathy replied that we are looking at several areas such as driving suburbans to activities, sending a bus home instead of sitting 4 hours at an activity. Ande thanked Mr. Dorathy for the hard work involved to come to the figures presented.

5 minute break 10:32 p.m.

K. Ande Parks updated board members on the Coop.

Board Member  
Input

L. Mr. Dorathy asked if there were other board members that would be attending the Legislative dinner being held January 6, 2010 at the Paola High School at 6:00 p.m. Blaine Cone, Ande Parks have notified Laura they will be attending. Mr. Dorathy asked that if other board members want to attend to let us know soon. Ruth Barkley said she would go as well.

Superintendent's  
Report

M. Joshua Mihesuah moved and Bill Busby seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 10 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 5 yes and 0 no. Time: 10:46 p.m.

Executive Session

Ruth Barkley moved and Ande Parks seconded to go into executive session to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract, and that we return to open session in this room in 5 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 5 yes and 0 no. Time: 7:22 p.m.

N. Ruth Barkley moved and Joshua Mihesuah seconded to approve personnel report as presented.

Consider  
Executive Session  
Matters

**Recommendations:**

			Percentage	Credit Years
Catherine Lewis	BHS	HS Play	4	0
Kip Clark	BHS	Wrestling Supervisor		contract labor
Nick Rockhold	BHS	Wrestling Supervisor		contract labor

**Resignations:**

Matt McCune      BHS      Head Soccer Coach

**Terminations:**

Kelly Brown      BHS      Library Aide

Scott Morgan	BHS	Custodian
John McQuitty	BJHS	Custodian
Angie Speilman	BESPC	Certified Teacher Aide
Raymond Gottstein	TRANS	Bus Driver
Cathy Hendry	BJHS	Food Service

Motion carried with a vote of 5 yes and 0 no.

Bill Busby moved and Ande Parks seconded to approve to affix proper signatures to contracts. Motion carried with a vote of 5 yes and 0 no.

Katherine Allan	District Accompanist	\$15.00 hour/\$50.00 per event
Ariell Wheeler	BHS Musical Co-Accompanist	\$543.00
Suzanne Ingalls	Transportation	\$9.05/12.10
Katie Martin	BHS Asst. Girls Basketball	\$1240.00
Richard Ebel, Sr.	BHS Asst. Girls Track	\$2635.00
Joni Jones	BHS Asst. Girls Basketball	\$3255.00
Kourtney Smith	BHS Asst. Girsl Basketball	\$1240.00
Katherine Allan	BHS Musical Accompanist	\$1240.00
Boyd Lund	BHS Asst. Soccer Coach	\$310.00
Coy Weege	BHS Asst. Soccer Coach	\$2170.00
Joel Eberhart	BHS Asst. Baseball Coach	\$1550.00
Joel Eberhart	BHS Asst. Wrestling Coach	\$2325.00
Joel Eberhart	BJHS Asst. Wrestling Coach	\$775.00
Ginger Crist	BHS Asst. Softball Coach	\$2325.00
Tim LeMoine	Custodian	\$10.81 hour

Motion carried with a vote of 5 yes and 0 no.

- O. Mr. Dorathy asked the board about substitute teacher pay. He said at times we only need a substitute for 2 hours and have been paying for ½ day. We would save some money if we could pay \$15.00 per hours in those instances. This would be when a teacher/coach/sponsor who leaves early to coach or sponsor a school event or when a teacher leaves school early to do committee work. This would only be when the amount of time needed is less than three hours. Teachers are still required to take either half day or full day leave when taking discretionary or sick leave, that did not change. *Discussion Items*

Ruth Barkley moved and Ande Parks seconded to approve to pay substitute teachers at \$15.00 an hour for administrative leave for less than three hours as described. Motion carried with a vote of 5 yes and 0 no.

- P. Ruth Barkley moved and Joshua Mihesuah seconded to adjourn the regular meeting. Motion carried with a vote of 5 yes and 0 no. Time: 11:14p.m. *Adjournment*

Approved:

Attest:

\_\_\_\_\_  
Ande Parks, Vice - President  
Board of Education

\_\_\_\_\_  
Laura Morford  
Clerk of the Board