

## Section 5

### Four Day Week

Four day week vs. Five day week

#### Executive Summary

Currently there are 15 districts in the state of Kansas operating on a four day school week. Most of those schools are in western Kansas with maximum enrollment of 349. This committee has looked at three types of four day week schedules: year long four day week, condensed school year and a partial four day week.

#### Current Information

Students in the state of Kansas are required to attend school for a minimum of 1116 hours per school year. There are no restrictions as to how many days per year students must be in attendance. The Baldwin school district calendar currently has collaboration days, workdays and parent teacher conference days. Collaboration days count as half a student attendance day, workdays do not count as student contact time and parent teacher conference time counts the same as student contact time. Hours of attendance past 1116 are built into the calendar as make up time for days missed due to inclement weather. The state allows a maximum of 5 days built into the calendar for inclement weather make up.

#### Current Schedule

Below you will find our current attendance time schedule. This schedule is set up for the high school and junior high. The Primary Center begins school at 8 a.m. and ends at 3:10 p.m. Vinland Elementary, Marion Springs Elementary and the Intermediate Center begin at 8 a.m. and end at 3:25 p.m. These start and end times vary due to transportation scheduling. Lunch does not count towards attendance. Currently the high school and junior high attend about 1161 hours.

Current schedule

Baldwin High School 2009-2010 schedule

| Date         | Start | End  | Lunch | Minutes<br>in session | comment                  | Date       | Start | End  | Lunch | Minutes<br>in session | comment              |
|--------------|-------|------|-------|-----------------------|--------------------------|------------|-------|------|-------|-----------------------|----------------------|
| 8-12<br>8-13 | 8:00  | 3:40 |       | 197                   | Collaboration<br>Workday |            |       |      |       |                       |                      |
| 8-16<br>8-17 | 8:00  | 3:40 |       | 197                   | Workday<br>Collaboration | 1-3<br>1-4 | 8:00  | 3:40 |       | 197                   | Workday<br>Collabor. |

|       |       |      |    |     |               |      |      |      |    |     |           |
|-------|-------|------|----|-----|---------------|------|------|------|----|-----|-----------|
| 8-18  | 8:15  | 3:15 | 26 | 394 |               | 1-5  | 8:15 | 3:15 | 26 | 394 |           |
| 8-19  | 8:15  | 3:15 | 26 | 394 |               | 1-6  | 8:15 | 3:15 | 26 | 394 |           |
| 8-20  | 8:15  | 3:15 | 26 | 394 |               | 1-7  | 8:15 | 3:15 | 26 | 394 |           |
| 8-23  | 8:15  | 3:15 | 26 | 394 |               | 1-10 | 8:15 | 3:15 | 26 | 394 |           |
| 8-24  | 8:15  | 3:15 | 26 | 394 |               | 1-11 | 8:15 | 3:15 | 26 | 394 |           |
| 8-25  | 8:15  | 3:15 | 26 | 394 |               | 1-12 | 8:15 | 3:15 | 26 | 394 |           |
| 8-26  | 8:15  | 3:15 | 26 | 394 |               | 1-13 | 8:15 | 3:15 | 26 | 394 |           |
| 8-27  | 8:15  | 3:15 | 26 | 394 |               | 1-14 | 8:15 | 3:15 | 26 | 394 |           |
| 8-30  | 8:15  | 3:15 | 26 | 394 |               | 1-17 |      |      |    |     | MLK Day   |
| 8-31  | 8:15  | 3:15 | 26 | 394 |               | 1-18 | 8:15 | 3:15 | 26 | 394 |           |
| 9-1   | 8:15  | 3:15 | 26 | 394 |               | 1-19 | 8:15 | 3:15 | 26 | 394 |           |
| 9-2   | 8:15  | 3:15 | 26 | 394 |               | 1-20 | 8:15 | 3:15 | 26 | 394 |           |
| 9-3   | 8:15  | 3:15 | 26 | 394 |               | 1-21 | 8:15 | 3:15 | 26 | 394 |           |
| 9-6   |       |      |    |     | Labor Day     | 1-24 | 8:15 | 3:15 | 26 | 394 |           |
| 9-7   | 8:15  | 3:15 | 26 | 394 |               | 1-25 | 8:15 | 3:15 | 26 | 394 |           |
| 9-8   | 8:15  | 3:15 | 26 | 394 |               | 1-26 | 8:15 | 3:15 | 26 | 394 |           |
| 9-9   | 8:15  | 3:15 | 26 | 394 |               | 1-27 | 8:15 | 3:15 | 26 | 394 |           |
| 9-10  | 8:15  | 3:15 | 26 | 394 |               | 1-28 | 8:15 | 3:15 | 26 | 394 |           |
| 9-13  | 8:15  | 3:15 | 26 | 394 |               | 1-31 | 8:00 | 3:40 |    | 197 | Collabor  |
| 9-14  | 8:15  | 3:15 | 26 | 394 |               | 2-1  | 8:15 | 3:15 | 26 | 394 |           |
| 9-15  | 8:15  | 3:15 | 26 | 394 |               | 2-2  | 8:15 | 3:15 | 26 | 394 |           |
| 9-16  | 8:15  | 3:15 | 26 | 394 |               | 2-3  | 8:15 | 3:15 | 26 | 394 |           |
| 9-17  | 8:15  | 3:15 | 26 | 394 |               | 2-4  | 8:15 | 3:15 | 26 | 394 |           |
| 9-20  | 8:15  | 3:15 | 26 | 394 |               | 2-7  | 8:15 | 3:15 | 26 | 394 |           |
| 9-21  | 8:15  | 3:15 | 26 | 394 |               | 2-8  | 8:15 | 3:15 | 26 | 394 |           |
| 9-22  | 8:15  | 3:15 | 26 | 394 |               | 2-9  | 8:15 | 3:15 | 26 | 394 |           |
| 9-22  | 4:00  | 8:00 |    | 240 | P-T Con/Orien | 2-10 | 8:15 | 3:15 | 26 | 394 |           |
| 9-23  | 8:15  | 3:15 | 26 | 394 |               | 2-10 | 4:00 | 8:00 |    | 240 | P-T Conf. |
| 9-24  | 8:15  | 3:15 | 26 | 394 |               | 2-11 | 8:15 | 3:15 | 26 | 394 |           |
| 9-27  | 8:15  | 3:15 | 26 | 394 |               | 2-14 | 8:15 | 3:15 | 26 | 394 |           |
| 9-28  | 8:15  | 3:15 | 26 | 394 |               | 2-15 | 8:15 | 3:15 | 26 | 394 |           |
| 9-29  | 8:15  | 3:15 | 26 | 394 |               | 2-16 | 8:15 | 3:15 | 26 | 394 |           |
| 9-30  | 8:15  | 3:15 | 26 | 394 |               | 2-17 | 8:15 | 3:15 | 26 | 394 |           |
| 10-1  | 8:15  | 3:15 | 26 | 394 |               | 2-18 | 8:15 | 3:15 | 26 | 394 |           |
| 10-4  | 8:15  | 3:15 | 26 | 394 |               | 2-21 | 8:15 | 3:15 | 26 | 394 |           |
| 10-5  | 8:15  | 3:15 | 26 | 394 |               | 2-22 | 8:15 | 3:15 | 26 | 394 |           |
| 10-6  | 8:15  | 3:15 | 26 | 394 |               | 2-23 | 8:15 | 3:15 | 26 | 394 |           |
| 10-7  | 8:15  | 3:15 | 26 | 394 |               | 2-24 | 8:15 | 3:15 | 26 | 394 |           |
| 10-8  | 8:15  | 3:15 | 26 | 394 |               | 2-25 | 8:15 | 3:15 | 26 | 394 |           |
| 10-11 | 8:15  | 3:15 | 26 | 394 |               | 2-28 | 8:15 | 3:15 | 26 | 394 |           |
| 10-12 | 8:15  | 3:15 | 26 | 394 |               | 3-1  | 8:15 | 3:15 | 26 | 394 |           |
| 10-13 | 8:15  | 3:15 | 26 | 394 |               | 3-2  | 8:15 | 3:15 | 26 | 394 |           |
| 10-14 | 8:15  | 3:15 | 26 | 394 |               | 3-3  | 8:15 | 3:15 | 26 | 394 |           |
| 10-15 |       |      |    |     | Workday       | 3-4  | 8:15 | 3:15 | 26 | 394 |           |
| 10-18 | 8:15  | 3:15 | 26 | 394 |               | 3-7  | 8:15 | 3:15 | 26 | 394 |           |
| 10-19 | 8:15  | 3:15 | 26 | 394 |               | 3-8  | 8:15 | 3:15 | 26 | 394 |           |
| 10-20 | 8:15  | 3:15 | 26 | 394 |               | 3-9  | 8:15 | 3:15 | 26 | 394 |           |
| 10-21 | 12:00 | 4:00 |    | 240 | P-T Conf      | 3-10 |      |      |    |     | Workday   |
| 10-21 | 5:00  | 8:00 |    | 180 | P-T Conf      | 3-11 | 8:00 | 3:40 |    | 197 | Collabor. |
| 10-22 |       |      |    |     | Day Off       |      |      |      |    |     |           |
| 10-25 | 8:00  | 3:40 |    | 197 | Collaboration | 3-21 | 8:15 | 3:15 | 26 | 394 |           |
| 10-26 | 8:15  | 3:15 | 26 | 394 |               | 3-22 | 8:15 | 3:15 | 26 | 394 |           |
| 10-27 | 8:15  | 3:15 | 26 | 394 |               | 3-23 | 8:15 | 3:15 | 26 | 394 |           |
| 10-28 | 8:15  | 3:15 | 26 | 394 |               | 3-24 | 8:15 | 3:15 | 26 | 394 |           |
| 10-29 | 8:15  | 3:15 | 26 | 394 |               | 3-25 | 8:15 | 3:15 | 26 | 394 |           |
| 11-1  | 8:15  | 3:15 | 26 | 394 |               | 3-28 | 8:15 | 3:15 | 26 | 394 |           |
| 11-2  | 8:15  | 3:15 | 26 | 394 |               | 3-29 | 8:15 | 3:15 | 26 | 394 |           |
| 11-3  | 8:15  | 3:15 | 26 | 394 |               | 3-30 | 8:15 | 3:15 | 26 | 394 |           |
| 11-4  | 8:15  | 3:15 | 26 | 394 |               | 3-31 | 8:15 | 3:15 | 26 | 394 |           |
| 11-5  | 8:15  | 3:15 | 26 | 394 |               | 4-1  | 8:15 | 3:15 | 26 | 394 |           |
| 11-8  | 8:15  | 3:15 | 26 | 394 |               | 4-4  | 8:15 | 3:15 | 26 | 394 |           |
| 11-9  | 8:15  | 3:15 | 26 | 394 |               | 4-5  | 8:15 | 3:15 | 26 | 394 |           |

|       |      |      |    |     |              |      |      |      |    |     |            |
|-------|------|------|----|-----|--------------|------|------|------|----|-----|------------|
| 11-10 | 8:15 | 3:15 | 26 | 394 |              | 4-6  | 8:15 | 3:15 | 26 | 394 |            |
| 11-11 | 8:15 | 3:15 | 26 | 394 |              | 4-7  | 8:15 | 3:15 | 26 | 394 |            |
| 11-12 | 8:15 | 3:15 | 26 | 394 |              | 4-8  | 8:15 | 3:15 | 26 | 394 |            |
| 11-15 | 8:15 | 3:15 | 26 | 394 |              | 4-11 | 8:15 | 3:15 | 26 | 394 |            |
| 11-16 | 8:15 | 3:15 | 26 | 394 |              | 4-12 | 8:15 | 3:15 | 26 | 394 |            |
| 11-17 | 8:15 | 3:15 | 26 | 394 |              | 4-13 | 8:15 | 3:15 | 26 | 394 |            |
| 11-18 | 8:15 | 3:15 | 26 | 394 |              | 4-14 | 8:15 | 3:15 | 26 | 394 |            |
| 11-19 | 8:15 | 3:15 | 26 | 394 |              | 4-15 | 8:15 | 3:15 | 26 | 394 |            |
| 11-22 | 8:15 | 3:15 | 26 | 394 |              | 4-18 | 8:15 | 3:15 | 26 | 394 |            |
| 11-23 | 8:15 | 3:15 | 26 | 394 |              | 4-19 | 8:15 | 3:15 | 26 | 394 |            |
| 11-24 |      |      |    |     | Thanksgiving | 4-20 | 8:15 | 3:15 | 26 | 394 |            |
| 11-25 |      |      |    |     | Thanksgiving | 4-21 | 8:15 | 3:15 | 26 | 394 |            |
| 11-26 |      |      |    |     | Thanksgiving | 4-22 |      |      |    |     | Spr. Holi. |
| 11-29 | 8:15 | 3:15 | 26 | 394 |              | 4-25 | 8:00 | 3:40 |    | 197 | Collabor.  |
| 11-30 | 8:15 | 3:15 | 26 | 394 |              | 4-26 | 8:15 | 3:15 | 26 | 394 |            |
| 12-1  | 8:15 | 3:15 | 26 | 394 |              | 4-27 | 8:15 | 3:15 | 26 | 394 |            |
| 12-2  | 8:15 | 3:15 | 26 | 394 |              | 4-28 | 8:15 | 3:15 | 26 | 394 |            |
| 12-3  | 8:15 | 3:15 | 26 | 394 |              | 4-29 | 8:15 | 3:15 | 26 | 394 |            |
| 12-6  | 8:15 | 3:15 | 26 | 394 |              | 5-2  | 8:15 | 3:15 | 26 | 394 |            |
| 12-7  | 8:15 | 3:15 | 26 | 394 |              | 5-3  | 8:15 | 3:15 | 26 | 394 |            |
| 12-8  | 8:15 | 3:15 | 26 | 394 |              | 5-4  | 8:15 | 3:15 | 26 | 394 |            |
| 12-9  | 8:15 | 3:15 | 26 | 394 |              | 5-5  | 8:15 | 3:15 | 26 | 394 |            |
| 12-10 | 8:15 | 3:15 | 26 | 394 |              | 5-6  | 8:15 | 3:15 | 26 | 394 |            |
| 12-13 | 8:15 | 3:15 | 26 | 394 |              | 5-9  | 8:15 | 3:15 | 26 | 394 |            |
| 12-14 | 8:15 | 3:15 | 26 | 394 |              | 5-10 | 8:15 | 3:15 | 26 | 394 |            |
| 12-15 | 8:15 | 3:15 | 26 | 394 |              | 5-11 | 8:15 | 3:15 | 26 | 394 |            |
| 12-16 | 8:15 | 3:15 | 26 | 394 |              | 5-12 | 8:15 | 3:15 | 26 | 394 |            |
| 12-17 | 8:15 | 3:15 | 26 | 394 |              | 5-13 | 8:15 | 3:15 | 26 | 394 |            |
| 12-20 | 8:15 | 3:15 | 26 | 394 |              | 5-16 | 8:15 | 3:15 | 26 | 394 |            |
| 12-21 | 8:15 | 3:15 | 26 | 394 |              | 5-17 | 8:15 | 3:15 | 26 | 394 |            |
| 12-22 |      |      |    |     | Winter Break | 5-18 | 8:15 | 3:15 | 26 | 394 |            |
| 12-23 |      |      |    |     | Winter Break | 5-19 | 8:15 | 3:15 | 26 | 394 |            |
| 12-24 |      |      |    |     | Winter Break | 5-20 | 8:15 | 3:15 | 26 | 394 |            |
|       |      |      |    |     |              | 5-23 | 8:15 | 3:15 | 26 | 394 |            |
|       |      |      |    |     |              | 5-24 | 8:15 | 3:15 | 26 | 394 |            |
|       |      |      |    |     |              | 5-25 |      |      |    |     | Workday    |
|       |      |      |    |     |              | 5-26 |      |      |    |     |            |

Total number of hours in attendance 1160.88

Hours required by the State 1116

## Which Day?

A four day week provides savings in utilities, food service and transportation. Monday is the most commonly selected day to take off each week. There are fewer activities scheduled on Monday, more legal holidays fall on Monday and collaboration days typically fall on Mondays. Lower weekend utility settings would continue through Monday. Fridays have many school activities scheduled. If there were no classes on Friday, the buildings would still be used in the evening for athletic and activity events negating the utility savings. Closing buildings on Tuesday, Wednesday or Thursday would break up the week and disrupt educational continuity for students.

## **Effect on Activities**

### **Which Day?**

Wednesday typically has fewer activities scheduled. Monday has fewer varsity competitions scheduled. However, there are Junior Varsity football games, Junior High volleyball games and occasionally tournament games scheduled on Mondays. Fridays typically are reserved for varsity competitions in football, basketball and track.

### **Impact of a longer school day on activities**

Changing to a four day school week increases the length of the school day a minimum of 30 minutes per day to as much as 65 minutes per day. The specific schedules will be discussed later in this report. A longer school day affects students in many different ways.

Practices would start later in the day after school. Outdoor activities would be affected by lack of daylight and many practice facilities do not have lights. For indoor activities, practices would run later. For high school basketball specifically, we have early/late practice schedules due to only one practice facility. These practices currently run until 8 p.m. A later start time would mean that practices would run between 30 and 65 minutes later. Practices would let out between 8:30 p.m. and 9:00 p.m.

Traveling to competitions requires students to leave before school has ended. If we extend the school day, students would miss more class time. Currently our students miss school for home competitions in soccer and late season sub-varsity football because of lack of lighted competition facilities.

### **Academic Concerns**

In addition to missing more class time due to leaving early for competitions that was discussed above, practices starting later in the day would mean less evening time for students to do homework after practice.

### **Health Concerns**

Practices starting and ending later mean activity participants would have a longer period of time between meals. Currently, the BHS football program spends fundraising money on after-school snack and/or pre-game meals for players. This provides the participants with enough energy for practice. If we were to go to a four day week, other activities might follow suit. This could mean added fundraising activities.

To allow for starting school earlier and dismissing later, students would have to change their sleep patterns. This would mean getting up earlier in the morning to arrive at school on time. Later practices lead to staying up later to finish homework. All of this results in less sleep for student activities participants.

### **Competition on non-school days**

Coaches are concerned that activity participants have a consistent routine. When there are competitions scheduled on non-school days, participants are "out of sync" with a different routine.

It would be difficult to find extra duty workers to take gate, run the clock and do other duties on a non-school day.

### **Changes in the Negotiated Agreement**

There are four articles in the negotiated agreement that would be affected by going to a four day week. These would have to be negotiated with the teachers.

05-02 Contracts: This provides that teachers are contracted for 186 days. The number of days would be fewer.

05-05 Extended Contracts: This provides for 1/186 of the teacher's salary for each extended day. The fraction would need to be changed based on the new number of days.

05-14 Duty Day: This policy says that each teacher's duty day consists of 7 hours and 40 minutes. If we increase the length of the student day, we will have to increase the length of the duty day.

05-30 Staff Planning Time: Based on the current 5 day week, teachers are guaranteed an average of 45 minutes plan time per day. If we go to a four day week with longer days, the teachers will want to negotiate a plan time proportionate to the change.

### **Other Four Day Week Factors**

Since school would be starting earlier, there is a possibility that more students would be eating breakfast at school. Depending on the number of students, this could mean an increase in staffing to serve and clean up.

Making up missed days because of inclement weather would not be a factor. Days are still built into the calendar to accommodate missed time.

The committee felt that shared staff with the COOP would not be an issue. Services through the COOP are not specified by the date of the service, only the number of days per week that services must occur. COOP staff would rearrange their schedule to accommodate a four day week.

Collaboration days would still be on some Mondays so as not to miss student contact time. The days are listed in the following schedules so that their impact can be seen.

Research shows that absenteeism in a four day week is less than a five day week for both staff and students. Staff and students could schedule appointments on the day that classes are not in session. Research also shows there are fewer discipline issues.

Classified positions may be less desirable. Cooks, bus drivers and secretaries only work when students are in school. Fewer days in school mean fewer days of employment. This means smaller paychecks for classified personnel. If secretaries were to work 9.5 hours per day for 4 days per week, they would be working 38 hours per week instead of 40 hours per week. Custodians would most likely stay at 40 hours per week. Teacher aides might be extended one hour per day.

Teaching strategies may need to change to address the current curriculum within the new schedule. These changes may affect the depth of the curriculum covered.

Research indicates that student achievement does not differ significantly between a four day week and a five day week. A five day week seems to provide a slight achievement advantage for special education students.

How do students tolerate a longer school day? Research from Christine Donis-Keller (page 11 of the research report) reports that most schools attending classes four days a week, especially those serving younger students, try to schedule the bulk of their academics in the mornings while the students are rested. At-risk students don't seem to be affected by having three day weekends on a consistent basis. There is no research to support more loss in academic performance for a three day weekend than for a two day weekend.

Part time staff would be minimally affected. Kindergarten staff would work longer half days, but still have the fifth day off like all other staff.

Currently we transport students to other districts for their educational opportunities, such as The Achievement Program(TAP) in Ottawa. If our district is not in session, we still transport those students to their respective schools.

How do parents deal with daycare issues on the day school is not in session? Research shows that parent reaction to daycare issues vary. Some schools helped with this concern by providing training courses for high school students to increase the quality of care provided. The committee does feel that the district should be proactive in looking at options for child care for parents.

What will students do on non-school days? For older students, there are job opportunities. The Baldwin City Recreation department might be able to offer day camp sessions where older students could work. There will be day care opportunities. In the Georgia model, they offered tutoring sessions at a local church.

## **The Schedules**

### **Year Long Four Day Week**

The year long four day week is designed to have students attend classes only four out of five days for the entire school year. However, school would still begin and end on the same dates as during the current five day week. The length of the day would be increased by 65 minutes. This schedule cuts 25 days from the current student schedule.

Pros: This schedule provides for more consistency than the other schedules as it follows the same schedule for the entire year. Holidays occur about the same time as our present schedule. The schedule allows for longer class periods at the high school, thus, allowing for more instructional time. There would be potentially less substitute time as teachers would have a day each week to schedule appointments.

Savings:

|                      |                  |
|----------------------|------------------|
| Utilities            | \$47,025         |
| Transportation       | \$36,000         |
| Food Service         | \$10,000         |
| Substitutes          | \$22,300         |
| Secretaries          | \$14,256         |
| Teacher Aides        | \$ 2,071         |
| <b>Total Savings</b> | <b>\$131,652</b> |

These savings are based on 15% utility savings on a four day week, assumes no building use on days off and that the four day week would continue during the summer. Transportation is based on salary, fuel and repair costs of \$1,440 per day and assumes no changes in SPED

transportation. Substitutes are based on current costs of \$892 per day and that absence rates would remain the same for a four day week. As stated above, it is assumed that absences would decrease. Secretaries are based on a 9.5 hour day and 38 hours per week. Custodians would stay on a 40 hour per week schedule. Teacher aides are based on an 8 hour aide going to 9.5 hours, a 7 hour aide going to 8 hours, a 4 hour aide going to 4.5 hours and a 2 hour aide staying at 2 hours.

Cons: Activity practices and game schedules would be disrupted. There would be more missed class time due to students leaving during the day to attend activities. There would be some child care issues on the day school is not in session. Students and staff would be more fatigued due to the longer day. Younger students and students with special needs may struggle with longer days. There may be issues with scheduling itinerant staff between school districts. Classified positions are less desirable because of the loss of hours. Because of the change in the length of the work day and contract days, changes would have to occur in the negotiated agreement. A longer day could change plan time requirements.

Below you will find the year long four day week time schedule. This schedule is set up for the high school and junior high. The Primary Center begins school at 7:30 a.m. and ends at 3:45 p.m. Vinland Elementary, Marion Springs Elementary and the Intermediate Center begin at 7:30 a.m. and end at 4:00 p.m. These start and end times vary due to transportation scheduling. This schedule has students in school 1156.5 hours.

| Year long 4 day week |       |       |                  |                       | Baldwin High School 2010 - 2011 4 day week |       |       |                  |                      |
|----------------------|-------|-------|------------------|-----------------------|--|-------|-------|------------------|----------------------|
| date                 | start | close | lunch in session | comment               | date                                       | start | close | lunch in session | comment              |
| 8-12                 | 8:00  | 3:40  |                  | 211                   |  |       |       |                  |                      |
| 8-13                 |       |       |                  | Collaboration Workday |  |       |       |                  |                      |
| 8-16                 |       |       |                  | 211                   | 1-3  |       |       |                  | Workday Collaborator |
| 8-17                 | 8:00  | 3:40  |                  | 211                   | 1-4  | 8:00  | 3:40  |                  | 211                  |
| 8-18                 | 7:45  | 3:50  | 26               | 459                   | 1-5  | 7:45  | 3:50  | 26               | 459                  |
| 8-19                 | 7:45  | 3:50  | 26               | 459                   | 1-6  | 7:45  | 3:50  | 26               | 459                  |
| 8-20                 | 7:45  | 3:50  | 26               | 459                   | 1-7  | 7:45  | 3:50  | 26               | 459                  |
| 8-23                 |       |       |                  |                       | 1-10                                       |       |       |                  |                      |
| 8-24                 | 7:45  | 3:50  | 26               | 459                   | 1-11                                       | 7:45  | 3:50  | 26               | 459                  |
| 8-25                 | 7:45  | 3:50  | 26               | 459                   | 1-12                                       | 7:45  | 3:50  | 26               | 459                  |
| 8-26                 | 7:45  | 3:50  | 26               | 459                   | 1-13                                       | 7:45  | 3:50  | 26               | 459                  |
| 8-27                 | 7:45  | 3:50  | 26               | 459                   | 1-14                                       | 7:45  | 3:50  | 26               | 459                  |
| 8-30                 |       |       |                  |                       | 1-17                                       |       |       |                  | MLK Day              |
| 8-31                 | 7:45  | 3:50  | 26               | 459                   | 1-18                                       | 7:45  | 3:50  | 26               | 459                  |
| 9-1                  | 7:45  | 3:50  | 26               | 459                   | 1-19                                       | 7:45  | 3:50  | 26               | 459                  |
| 9-2                  | 7:45  | 3:50  | 26               | 459                   | 1-20                                       | 7:45  | 3:50  | 26               | 459                  |
| 9-3                  | 7:45  | 3:50  | 26               | 459                   | 1-21                                       | 7:45  | 3:50  | 26               | 459                  |
| 9-6                  |       |       |                  |                       | 1-24                                       |       |       |                  | Labor Day            |
| 9-7                  | 7:45  | 3:50  | 26               | 459                   | 1-25                                       | 7:45  | 3:50  | 26               | 459                  |
| 9-8                  | 7:45  | 3:50  | 26               | 459                   | 1-26                                       | 7:45  | 3:50  | 26               | 459                  |
| 9-9                  | 7:45  | 3:50  | 26               | 459                   | 1-27                                       | 7:45  | 3:50  | 26               | 459                  |
| 9-10                 | 7:45  | 3:50  | 26               | 459                   | 1-28                                       | 7:45  | 3:50  | 26               | 459                  |
| 9-13                 |       |       |                  |                       | 1-31                                       | 8:00  | 3:40  |                  | 211                  |
| 9-14                 | 7:45  | 3:50  | 26               | 459                   | 2-1  | 7:45  | 3:50  | 26               | 459                  |

|       |       |      |    |     |               |      |      |      |    |     |            |
|-------|-------|------|----|-----|---------------|------|------|------|----|-----|------------|
| 9-15  | 7:45  | 3:50 | 26 | 459 |               | 2-2  | 7:45 | 3:50 | 26 | 459 |            |
| 9-16  | 7:45  | 3:50 | 26 | 459 |               | 2-3  | 7:45 | 3:50 | 26 | 459 |            |
| 9-17  | 7:45  | 3:50 | 26 | 459 |               | 2-4  | 7:45 | 3:50 | 26 | 459 |            |
| 9-20  |       |      |    |     |               | 2-7  |      |      |    |     |            |
| 9-21  | 7:45  | 3:50 | 26 | 459 |               | 2-8  | 7:45 | 3:50 | 26 | 459 |            |
| 9-22  | 7:45  | 3:50 | 26 | 459 |               | 2-9  | 7:45 | 3:50 | 26 | 459 |            |
| 9-22  | 4:00  | 8:00 |    | 240 | P-T Con/Orien | 2-10 | 7:45 | 3:50 | 26 | 459 |            |
| 9-23  | 7:45  | 3:50 | 26 | 459 |               | 2-10 | 4:00 | 8:00 |    | 240 | P-T Conf.  |
| 9-24  | 7:45  | 3:50 | 26 | 459 |               | 2-11 | 7:45 | 3:50 | 26 | 459 |            |
| 9-27  |       |      |    |     |               | 2-14 |      |      |    |     |            |
| 9-28  | 7:45  | 3:50 | 26 | 459 |               | 2-15 | 7:45 | 3:50 | 26 | 459 |            |
| 9-29  | 7:45  | 3:50 | 26 | 459 |               | 2-16 | 7:45 | 3:50 | 26 | 459 |            |
| 9-30  | 7:45  | 3:50 | 26 | 459 |               | 2-17 | 7:45 | 3:50 | 26 | 459 |            |
| 10-1  | 7:45  | 3:50 | 26 | 459 |               | 2-18 | 7:45 | 3:50 | 26 | 459 |            |
| 10-4  |       |      |    |     |               | 2-21 |      |      |    |     |            |
| 10-5  | 7:45  | 3:50 | 26 | 459 |               | 2-22 | 7:45 | 3:50 | 26 | 459 |            |
| 10-6  | 7:45  | 3:50 | 26 | 459 |               | 2-23 | 7:45 | 3:50 | 26 | 459 |            |
| 10-7  | 7:45  | 3:50 | 26 | 459 |               | 2-24 | 7:45 | 3:50 | 26 | 459 |            |
| 10-8  | 7:45  | 3:50 | 26 | 459 |               | 2-25 | 7:45 | 3:50 | 26 | 459 |            |
| 10-11 | 7:45  | 3:50 | 26 | 459 |               | 2-28 |      |      |    |     |            |
| 10-12 | 7:45  | 3:50 | 26 | 459 |               | 3-1  | 7:45 | 3:50 | 26 | 459 |            |
| 10-13 | 7:45  | 3:50 | 26 | 459 |               | 3-2  | 7:45 | 3:50 | 26 | 459 |            |
| 10-14 | 7:45  | 3:50 | 26 | 459 |               | 3-3  | 7:45 | 3:50 | 26 | 459 |            |
| 10-15 |       |      |    |     | Workday       | 3-4  | 7:45 | 3:50 | 26 | 459 |            |
| 10-18 | 7:45  | 3:50 | 26 | 459 |               | 3-7  | 7:45 | 3:50 | 26 | 459 |            |
| 10-19 | 7:45  | 3:50 | 26 | 459 |               | 3-8  | 7:45 | 3:50 | 26 | 459 |            |
| 10-20 | 7:45  | 3:50 | 26 | 459 |               | 3-9  | 7:45 | 3:50 | 26 | 459 |            |
| 10-21 | 12:00 | 4:00 |    | 240 | P-T Conf      | 3-10 |      |      |    |     | Workday    |
| 10-21 | 5:00  | 8:00 |    | 180 | P-T Conf      | 3-11 | 8:00 | 3:40 |    | 211 | Collabor   |
| 10-22 |       |      |    |     | Day Off       |      |      |      |    |     |            |
| 10-25 | 8:00  | 3:40 |    | 211 | Collaboration | 3-21 |      |      |    |     |            |
| 10-26 | 7:45  | 3:50 | 26 | 459 |               | 3-22 | 7:45 | 3:50 | 26 | 459 |            |
| 10-27 | 7:45  | 3:50 | 26 | 459 |               | 3-23 | 7:45 | 3:50 | 26 | 459 |            |
| 10-28 | 7:45  | 3:50 | 26 | 459 |               | 3-24 | 7:45 | 3:50 | 26 | 459 |            |
| 10-29 | 7:45  | 3:50 | 26 | 459 |               | 3-25 | 7:45 | 3:50 | 26 | 459 |            |
| 11-1  |       |      |    |     |               | 3-28 |      |      |    |     |            |
| 11-2  | 7:45  | 3:50 | 26 | 459 |               | 3-29 | 7:45 | 3:50 | 26 | 459 |            |
| 11-3  | 7:45  | 3:50 | 26 | 459 |               | 3-30 | 7:45 | 3:50 | 26 | 459 |            |
| 11-4  | 7:45  | 3:50 | 26 | 459 |               | 3-31 | 7:45 | 3:50 | 26 | 459 |            |
| 11-5  | 7:45  | 3:50 | 26 | 459 |               | 4-1  | 7:45 | 3:50 | 26 | 459 |            |
| 11-8  |       |      |    |     |               | 4-4  |      |      |    |     |            |
| 11-9  | 7:45  | 3:50 | 26 | 459 |               | 4-5  | 7:45 | 3:50 | 26 | 459 |            |
| 11-10 | 7:45  | 3:50 | 26 | 459 |               | 4-6  | 7:45 | 3:50 | 26 | 459 |            |
| 11-11 | 7:45  | 3:50 | 26 | 459 |               | 4-7  | 7:45 | 3:50 | 26 | 459 |            |
| 11-12 | 7:45  | 3:50 | 26 | 459 |               | 4-8  | 7:45 | 3:50 | 26 | 459 |            |
| 11-15 |       |      |    |     |               | 4-11 |      |      |    |     |            |
| 11-16 | 7:45  | 3:50 | 26 | 459 |               | 4-12 | 7:45 | 3:50 | 26 | 459 |            |
| 11-17 | 7:45  | 3:50 | 26 | 459 |               | 4-13 | 7:45 | 3:50 | 26 | 459 |            |
| 11-18 | 7:45  | 3:50 | 26 | 459 |               | 4-14 | 7:45 | 3:50 | 26 | 459 |            |
| 11-19 | 7:45  | 3:50 | 26 | 459 |               | 4-15 | 7:45 | 3:50 | 26 | 459 |            |
| 11-22 | 7:45  | 3:50 | 26 | 459 |               | 4-18 | 7:45 | 3:50 | 26 | 459 |            |
| 11-23 | 7:45  | 3:50 | 26 | 459 |               | 4-19 | 7:45 | 3:50 | 26 | 459 |            |
| 11-24 |       |      |    |     | Thanksgiving  | 4-20 | 7:45 | 3:50 | 26 | 459 |            |
| 11-25 |       |      |    |     | Thanksgiving  | 4-21 | 7:45 | 3:50 | 26 | 459 |            |
| 11-26 |       |      |    |     | Thanksgiving  | 4-22 |      |      |    |     | Spr. Holi. |
| 11-29 |       |      |    |     |               | 4-25 | 8:00 | 3:40 |    | 211 | Collabor   |
| 11-30 | 7:45  | 3:50 | 26 | 459 |               | 4-26 | 7:45 | 3:50 | 26 | 459 |            |
| 12-1  | 7:45  | 3:50 | 26 | 459 |               | 4-27 | 7:45 | 3:50 | 26 | 459 |            |
| 12-2  | 7:45  | 3:50 | 26 | 459 |               | 4-28 | 7:45 | 3:50 | 26 | 459 |            |
| 12-3  | 7:45  | 3:50 | 26 | 459 |               | 4-29 | 7:45 | 3:50 | 26 | 459 |            |
| 12-6  |       |      |    |     |               | 5-2  |      |      |    |     |            |
| 12-7  | 7:45  | 3:50 | 26 | 459 |               | 5-3  | 7:45 | 3:50 | 26 | 459 |            |

|       |      |      |    |     |              |      |      |      |    |     |
|-------|------|------|----|-----|--------------|------|------|------|----|-----|
| 12-8  | 7:45 | 3:50 | 26 | 459 |              | 5-4  | 7:45 | 3:50 | 26 | 459 |
| 12-9  | 7:45 | 3:50 | 26 | 459 |              | 5-5  | 7:45 | 3:50 | 26 | 459 |
| 12-10 | 7:45 | 3:50 | 26 | 459 |              | 5-6  | 7:45 | 3:50 | 26 | 459 |
| 12-13 |      |      |    |     |              | 5-9  |      |      |    |     |
| 12-14 | 7:45 | 3:50 | 26 | 459 |              | 5-10 | 7:45 | 3:50 | 26 | 459 |
| 12-15 | 7:45 | 3:50 | 26 | 459 |              | 5-11 | 7:45 | 3:50 | 26 | 459 |
| 12-16 | 7:45 | 3:50 | 26 | 459 |              | 5-12 | 7:45 | 3:50 | 26 | 459 |
| 12-17 | 7:45 | 3:50 | 26 | 459 |              | 5-13 | 7:45 | 3:50 | 26 | 459 |
| 12-20 | 7:45 | 3:50 | 26 | 459 |              | 5-16 |      |      |    |     |
| 12-21 | 7:45 | 3:50 | 26 | 459 |              | 5-17 | 7:45 | 3:50 | 26 | 459 |
| 12-22 |      |      |    |     | Winter Break | 5-18 | 7:45 | 3:50 | 26 | 459 |
| 12-23 |      |      |    |     | Winter Break | 5-19 | 7:45 | 3:50 | 26 | 459 |
| 12-24 |      |      |    |     | Winter Break | 5-20 | 7:45 | 3:50 | 26 | 459 |
|       |      |      |    |     |              | 5-23 | 7:45 | 3:50 | 26 | 459 |
|       |      |      |    |     |              | 5-24 | 7:45 | 3:50 | 26 | 459 |
|       |      |      |    |     |              | 5-25 |      |      |    |     |
|       |      |      |    |     |              | 5-26 |      |      |    |     |

Workday

Hours in Session 1156.5

Hours require in session 1116

## Condensed School Year

The condensed school year has the same daily schedule as the four day week above. However, instead of attending school four days a week, students would attend school five days a week. School begins 12 days later than it currently does and ends 13 days earlier than this year's schedule. It still increases the student day 65 minutes and cuts 25 days off the current school year.

Pros: The pros are the same as the four day week above with some additional advantages. Utility savings would be increased. In Baldwin, electricity is more expensive than gas. Since there are fewer days in August and May, the air conditioners would run less which saves electricity. There would be longer summer breaks for families and students who are working. The schedule is consistent.

Savings:

|                      |                   |
|----------------------|-------------------|
| Utilities            | \$47,025          |
| Transportation       | \$36,000          |
| Food Service         | \$10,000          |
| Substitutes          | \$22,300          |
| Secretaries          | (\$15,000)        |
| Teacher Aides        | \$ 494            |
| <b>Total Savings</b> | <b>\$ 100,819</b> |

Secretaries would have to work more than 40 hours per week which would require overtime or stagger their work schedules which might require more personnel.

Cons: The cons are the same as the four day week above with some additional disadvantages. Longer summer breaks decrease retention of material especially with younger students. High school graduation might be after school is out. There would be more staff and student fatigue because they are attending five days a week. This may lead to health concerns and higher absenteeism. September 20 is the deadline for SPED and other identifications. There will be less time if school starts closer to that date to identify those students. With school in session five days a week, there will be more loss of class time due to activities. Activity practices would move more into the evening five days a week. The negotiated agreement would need to be changed due to changes in the workday.

Below you will find the condensed school year schedule. This schedule is set up for the High School and Junior High. The Primary Center would begin at 7:30 a.m. and end at 3:45 p.m. Vinland, Marion Springs and the Intermediate Center would begin at 7:30 a.m. and end at 4:00 p.m. These times differ due to transportation issues. This schedule has students in school 1156.5 hours.

Condensed schedule

Baldwin High School 2010 - 2011 4 day week

| date | start | close | lunch | in session | comment       | date | start | close | lunch | in session | comment  |
|------|-------|-------|-------|------------|---------------|------|-------|-------|-------|------------|----------|
| 8-12 |       |       |       |            |               |      |       |       |       |            |          |
| 8-13 |       |       |       |            |               |      |       |       |       |            |          |
| 8-16 |       |       |       |            |               | 1-3  |       |       |       |            | Workday  |
| 8-17 |       |       |       |            |               | 1-4  | 8:00  | 3:40  |       | 211        | Collabor |
| 8-18 |       |       |       |            |               | 1-5  | 7:45  | 3:50  | 26    | 459        |          |
| 8-19 |       |       |       |            |               | 1-6  | 7:45  | 3:50  | 26    | 459        |          |
| 8-20 |       |       |       |            |               | 1-7  | 7:45  | 3:50  | 26    | 459        |          |
| 8-23 |       |       |       |            |               | 1-10 | 7:45  | 3:50  | 26    | 459        |          |
| 8-24 |       |       |       |            |               | 1-11 | 7:45  | 3:50  | 26    | 459        |          |
| 8-25 |       |       |       |            |               | 1-12 | 7:45  | 3:50  | 26    | 459        |          |
| 8-26 |       |       |       |            |               | 1-13 | 7:45  | 3:50  | 26    | 459        |          |
| 8-27 |       |       |       |            |               | 1-14 | 7:45  | 3:50  | 26    | 459        |          |
| 8-30 | 8:00  | 3:40  |       | 211        | Collaboration | 1-17 |       |       |       |            | MLK Day  |
| 8-31 |       |       |       |            | Workday       | 1-18 | 7:45  | 3:50  | 26    | 459        |          |
| 9-1  |       |       |       |            | Workday       | 1-19 | 7:45  | 3:50  | 26    | 459        |          |
| 9-2  | 8:00  | 3:40  |       | 211        | Collaboration | 1-20 | 7:45  | 3:50  | 26    | 459        |          |
| 9-3  | 7:45  | 3:50  | 26    | 459        |               | 1-21 | 7:45  | 3:50  | 26    | 459        |          |
| 9-6  |       |       |       |            | Labor Day     | 1-24 | 7:45  | 3:50  | 26    | 459        |          |
| 9-7  | 7:45  | 3:50  | 26    | 459        |               | 1-25 | 7:45  | 3:50  | 26    | 459        |          |
| 9-8  | 7:45  | 3:50  | 26    | 459        |               | 1-26 | 7:45  | 3:50  | 26    | 459        |          |

|       |       |      |    |     |               |      |      |      |    |     |            |
|-------|-------|------|----|-----|---------------|------|------|------|----|-----|------------|
| 9-9   | 7:45  | 3:50 | 26 | 459 |               | 1-27 | 7:45 | 3:50 | 26 | 459 |            |
| 9-10  | 7:45  | 3:50 | 26 | 459 |               | 1-28 | 7:45 | 3:50 | 26 | 459 |            |
| 9-13  | 7:45  | 3:50 | 26 | 459 |               | 1-31 | 8:00 | 3:40 |    | 211 | Collabor   |
| 9-14  | 7:45  | 3:50 | 26 | 459 |               | 2-1  | 7:45 | 3:50 | 26 | 459 |            |
| 9-15  | 7:45  | 3:50 | 26 | 459 |               | 2-2  | 7:45 | 3:50 | 26 | 459 |            |
| 9-16  | 7:45  | 3:50 | 26 | 459 |               | 2-3  | 7:45 | 3:50 | 26 | 459 |            |
| 9-17  | 7:45  | 3:50 | 26 | 459 |               | 2-4  | 7:45 | 3:50 | 26 | 459 |            |
| 9-20  | 7:45  | 3:50 | 26 | 459 |               | 2-7  | 7:45 | 3:50 | 26 | 459 |            |
| 9-21  | 7:45  | 3:50 | 26 | 459 |               | 2-8  | 7:45 | 3:50 | 26 | 459 |            |
| 9-22  | 7:45  | 3:50 | 26 | 459 |               | 2-9  | 7:45 | 3:50 | 26 | 459 |            |
| 9-22  | 4:00  | 8:00 |    | 240 | P-T Con/Orien | 2-10 | 7:45 | 3:50 | 26 | 459 |            |
| 9-23  | 7:45  | 3:50 | 26 | 459 |               | 2-10 | 4:00 | 8:00 |    | 240 | P-T Conf.  |
| 9-24  | 7:45  | 3:50 | 26 | 459 |               | 2-11 | 7:45 | 3:50 | 26 | 459 |            |
| 9-27  | 7:45  | 3:50 | 26 | 459 |               | 2-14 | 7:45 | 3:50 | 26 | 459 |            |
| 9-28  | 7:45  | 3:50 | 26 | 459 |               | 2-15 | 7:45 | 3:50 | 26 | 459 |            |
| 9-29  | 7:45  | 3:50 | 26 | 459 |               | 2-16 | 7:45 | 3:50 | 26 | 459 |            |
| 9-30  | 7:45  | 3:50 | 26 | 459 |               | 2-17 | 7:45 | 3:50 | 26 | 459 |            |
| 10-1  | 7:45  | 3:50 | 26 | 459 |               | 2-18 | 7:45 | 3:50 | 26 | 459 |            |
| 10-4  | 7:45  | 3:50 | 26 | 459 |               | 2-21 | 7:45 | 3:50 | 26 | 459 |            |
| 10-5  | 7:45  | 3:50 | 26 | 459 |               | 2-22 | 7:45 | 3:50 | 26 | 459 |            |
| 10-6  | 7:45  | 3:50 | 26 | 459 |               | 2-23 | 7:45 | 3:50 | 26 | 459 |            |
| 10-7  | 7:45  | 3:50 | 26 | 459 |               | 2-24 | 7:45 | 3:50 | 26 | 459 |            |
| 10-8  | 7:45  | 3:50 | 26 | 459 |               | 2-25 | 7:45 | 3:50 | 26 | 459 |            |
| 10-11 | 7:45  | 3:50 | 26 | 459 |               | 2-28 | 7:45 | 3:50 | 26 | 459 |            |
| 10-12 | 7:45  | 3:50 | 26 | 459 |               | 3-1  | 7:45 | 3:50 | 26 | 459 |            |
| 10-13 | 7:45  | 3:50 | 26 | 459 |               | 3-2  | 7:45 | 3:50 | 26 | 459 |            |
| 10-14 | 7:45  | 3:50 | 26 | 459 |               | 3-3  | 7:45 | 3:50 | 26 | 459 |            |
| 10-15 |       |      |    |     | Workday       | 3-4  | 7:45 | 3:50 | 26 | 459 |            |
| 10-18 | 7:45  | 3:50 | 26 | 459 |               | 3-7  | 7:45 | 3:50 | 26 | 459 |            |
| 10-19 | 7:45  | 3:50 | 26 | 459 |               | 3-8  | 7:45 | 3:50 | 26 | 459 |            |
| 10-20 | 7:45  | 3:50 | 26 | 459 |               | 3-9  | 7:45 | 3:50 | 26 | 459 |            |
| 10-21 | 12:00 | 4:00 |    | 240 | P-T Conf      | 3-10 |      |      |    |     | Workday    |
| 10-21 | 5:00  | 8:00 |    | 180 | P-T Conf      | 3-11 | 8:00 | 3:40 |    | 211 | Collabor   |
| 10-22 |       |      |    |     | Day Off       |      |      |      |    |     |            |
| 10-25 | 8:00  | 3:40 |    | 211 | Collaboration | 3-21 | 7:45 | 3:50 | 26 | 459 |            |
| 10-26 | 7:45  | 3:50 | 26 | 459 |               | 3-22 | 7:45 | 3:50 | 26 | 459 |            |
| 10-27 | 7:45  | 3:50 | 26 | 459 |               | 3-23 | 7:45 | 3:50 | 26 | 459 |            |
| 10-28 | 7:45  | 3:50 | 26 | 459 |               | 3-24 | 7:45 | 3:50 | 26 | 459 |            |
| 10-29 | 7:45  | 3:50 | 26 | 459 |               | 3-25 | 7:45 | 3:50 | 26 | 459 |            |
| 11-1  | 7:45  | 3:50 | 26 | 459 |               | 3-28 | 7:45 | 3:50 | 26 | 459 |            |
| 11-2  | 7:45  | 3:50 | 26 | 459 |               | 3-29 | 7:45 | 3:50 | 26 | 459 |            |
| 11-3  | 7:45  | 3:50 | 26 | 459 |               | 3-30 | 7:45 | 3:50 | 26 | 459 |            |
| 11-4  | 7:45  | 3:50 | 26 | 459 |               | 3-31 | 7:45 | 3:50 | 26 | 459 |            |
| 11-5  | 7:45  | 3:50 | 26 | 459 |               | 4-1  | 7:45 | 3:50 | 26 | 459 |            |
| 11-8  | 7:45  | 3:50 | 26 | 459 |               | 4-4  | 7:45 | 3:50 | 26 | 459 |            |
| 11-9  | 7:45  | 3:50 | 26 | 459 |               | 4-5  | 7:45 | 3:50 | 26 | 459 |            |
| 11-10 | 7:45  | 3:50 | 26 | 459 |               | 4-6  | 7:45 | 3:50 | 26 | 459 |            |
| 11-11 | 7:45  | 3:50 | 26 | 459 |               | 4-7  | 7:45 | 3:50 | 26 | 459 |            |
| 11-12 | 7:45  | 3:50 | 26 | 459 |               | 4-8  | 7:45 | 3:50 | 26 | 459 |            |
| 11-15 | 7:45  | 3:50 | 26 | 459 |               | 4-11 | 7:45 | 3:50 | 26 | 459 |            |
| 11-16 | 7:45  | 3:50 | 26 | 459 |               | 4-12 | 7:45 | 3:50 | 26 | 459 |            |
| 11-17 | 7:45  | 3:50 | 26 | 459 |               | 4-13 | 7:45 | 3:50 | 26 | 459 |            |
| 11-18 | 7:45  | 3:50 | 26 | 459 |               | 4-14 | 7:45 | 3:50 | 26 | 459 |            |
| 11-19 | 7:45  | 3:50 | 26 | 459 |               | 4-15 | 7:45 | 3:50 | 26 | 459 |            |
| 11-22 | 7:45  | 3:50 | 26 | 459 |               | 4-18 | 7:45 | 3:50 | 26 | 459 |            |
| 11-23 | 7:45  | 3:50 | 26 | 459 |               | 4-19 | 7:45 | 3:50 | 26 | 459 |            |
| 11-24 |       |      |    |     | Thanksgiving  | 4-20 | 7:45 | 3:50 | 26 | 459 |            |
| 11-25 |       |      |    |     | Thanksgiving  | 4-21 | 7:45 | 3:50 | 26 | 459 |            |
| 11-26 |       |      |    |     | Thanksgiving  | 4-22 |      |      |    |     | Spr. Holi. |
| 11-29 | 7:45  | 3:50 | 26 | 459 |               | 4-25 | 8:00 | 3:40 |    | 211 | Collabor   |
| 11-30 | 7:45  | 3:50 | 26 | 459 |               | 4-26 | 7:45 | 3:50 | 26 | 459 |            |
| 12-1  | 7:45  | 3:50 | 26 | 459 |               | 4-27 | 7:45 | 3:50 | 26 | 459 |            |

|       |      |      |    |     |              |      |      |      |    |     |         |
|-------|------|------|----|-----|--------------|------|------|------|----|-----|---------|
| 12-2  | 7:45 | 3:50 | 26 | 459 |              | 4-28 | 7:45 | 3:50 | 26 | 459 |         |
| 12-3  | 7:45 | 3:50 | 26 | 459 |              | 4-29 | 7:45 | 3:50 | 26 | 459 |         |
| 12-6  | 7:45 | 3:50 | 26 | 459 |              | 5-2  | 7:45 | 3:50 | 26 | 459 |         |
| 12-7  | 7:45 | 3:50 | 26 | 459 |              | 5-3  | 7:45 | 3:50 | 26 | 459 |         |
| 12-8  | 7:45 | 3:50 | 26 | 459 |              | 5-4  | 7:45 | 3:50 | 26 | 459 |         |
| 12-9  | 7:45 | 3:50 | 26 | 459 |              | 5-5  | 7:45 | 3:50 | 26 | 459 |         |
| 12-10 | 7:45 | 3:50 | 26 | 459 |              | 5-6  |      |      |    |     | Workday |
| 12-13 | 7:45 | 3:50 | 26 | 459 |              | 5-9  |      |      |    |     |         |
| 12-14 | 7:45 | 3:50 | 26 | 459 |              | 5-10 |      |      |    |     |         |
| 12-15 | 7:45 | 3:50 | 26 | 459 |              | 5-11 |      |      |    |     |         |
| 12-16 | 7:45 | 3:50 | 26 | 459 |              | 5-12 |      |      |    |     |         |
| 12-17 | 7:45 | 3:50 | 26 | 459 |              | 5-13 |      |      |    |     |         |
| 12-20 | 7:45 | 3:50 | 26 | 459 |              | 5-16 |      |      |    |     |         |
| 12-21 | 7:45 | 3:50 | 26 | 459 |              | 5-17 |      |      |    |     |         |
| 12-22 |      |      |    |     | Winter Break | 5-18 |      |      |    |     |         |
| 12-23 |      |      |    |     | Winter Break | 5-19 |      |      |    |     |         |
| 12-24 |      |      |    |     | Winter Break | 5-20 |      |      |    |     |         |
|       |      |      |    |     |              | 5-23 |      |      |    |     |         |
|       |      |      |    |     |              | 5-24 |      |      |    |     |         |
|       |      |      |    |     |              | 5-25 |      |      |    |     |         |
|       |      |      |    |     |              | 5-26 |      |      |    |     |         |

Total hours 10-11 1156.5

Hours require in session 1116

## Partial Four Day Week

The partial four day week would have students going to school on a four day week schedule during the first and fourth quarters and a five day week schedule during the second and third quarters. The daily schedule would remain the same during the entire school year. The school year starts and ends on the same days as the current school year. The student day is increased 29 minutes per day. The school year is 12 days shorter than the current schedule, 6 days in the first quarter and 6 days in the fourth quarter.

Pros: The days are not as long as a full four day week schedule. The length of the school year remains the same. This schedule only effects activities a portion of the year. It is more desirable for classified positions. It helps save on electricity by not going to school during the hottest part of the year.

Savings:

|                      |                  |
|----------------------|------------------|
| Utilities            | \$22,572         |
| Transportation       | \$17,280         |
| Food Service         | \$ 5,000         |
| Substitutes          | \$10,700         |
| Secretaries          | \$ 6,843         |
| Teacher Aides        | \$ 994           |
| <b>Total Savings</b> | <b>\$ 63,389</b> |

These savings are based on 15% utility savings on a four day week, assumes no building use on days off and that the four day week would continue during the summer. Transportation is based on salary, fuel and repair costs of \$1,440 per day and assumes no changes in SPED transportation. Substitutes are based on current costs of \$892 per day and that absence rates would remain the same for a four day week. As stated above, it is assumed that absences would decrease. Secretaries are based on a 9.5 hour day and 38 hours per week. Custodians would stay on a 40 hour per week schedule. Teacher aides are based on an 8 hour aide going to 9.5 hours, a 7 hour aide going to 8 hours, a 4 hour aide going to 4.5 hours and a 2 hour aide staying at 2 hours.

Cons: An inconsistent schedule can be confusing. Daycare issues could be more challenging with only a partial year. Attendance increase would not be as significant as the full four day week. There would not be as much savings in substitutes. There would need to be changes negotiated as noted above.

Below you will find the partial four day week schedule. This schedule is set up for the High School and Junior High. The Primary Center would begin at 7:45 a.m. and end at 3:24 p.m. Vinland, Marion Springs and the Intermediate Center would begin at 7:45 a.m. and end at 3:39 p.m. These times differ due to transportation issues. Students attend school a total of 1153.5 hours.

Partial 4 day week

| date | start | close | lunch | in session | comment       |
|------|-------|-------|-------|------------|---------------|
| 8-12 | 8:00  | 3:40  |       | 211        | Collaboration |
| 8-13 |       |       |       |            | Workday       |
| 8-16 |       |       |       |            | Workday       |
| 8-17 | 8:00  | 3:40  |       | 211        | Collaboration |
| 8-18 | 8:00  | 3:29  | 26    | 423        |               |
| 8-19 | 8:00  | 3:29  | 26    | 423        |               |
| 8-20 | 8:00  | 3:29  | 26    | 423        |               |
| 8-23 |       |       |       |            |               |
| 8-24 | 8:00  | 3:29  | 26    | 423        |               |
| 8-25 | 8:00  | 3:29  | 26    | 423        |               |
| 8-26 | 8:00  | 3:29  | 26    | 423        |               |
| 8-27 | 8:00  | 3:29  | 26    | 423        |               |
| 8-30 |       |       |       |            |               |
| 8-31 | 8:00  | 3:29  | 26    | 423        |               |
| 9-1  | 8:00  | 3:29  | 26    | 423        |               |
| 9-2  | 8:00  | 3:29  | 26    | 423        |               |
| 9-3  | 8:00  | 3:29  | 26    | 423        |               |
| 9-6  |       |       |       |            | Labor Day     |
| 9-7  | 8:00  | 3:29  | 26    | 423        |               |

Baldwin High School 2010 - 2011 4 day week

| date | start | close | lunch | in session | comment       |
|------|-------|-------|-------|------------|---------------|
| 1-3  |       |       |       |            | Workday       |
| 1-4  | 8:00  | 3:40  |       | 211        | Collaboration |
| 1-5  | 8:00  | 3:29  | 26    | 423        |               |
| 1-6  | 8:00  | 3:29  | 26    | 423        |               |
| 1-7  | 8:00  | 3:29  | 26    | 423        |               |
| 1-10 | 8:00  | 3:29  | 26    | 423        |               |
| 1-11 | 8:00  | 3:29  | 26    | 423        |               |
| 1-12 | 8:00  | 3:29  | 26    | 423        |               |
| 1-13 | 8:00  | 3:29  | 26    | 423        |               |
| 1-14 | 8:00  | 3:29  | 26    | 423        |               |
| 1-17 |       |       |       |            | MLK Day       |
| 1-18 | 8:00  | 3:29  | 26    | 423        |               |
| 1-19 | 8:00  | 3:29  | 26    | 423        |               |
| 1-20 | 8:00  | 3:29  | 26    | 423        |               |
| 1-21 | 8:00  | 3:29  | 26    | 423        |               |
| 1-24 | 8:00  | 3:29  | 26    | 423        |               |
| 1-25 | 8:00  | 3:29  | 26    | 423        |               |

|       |       |      |    |     |               |      |      |      |    |     |            |
|-------|-------|------|----|-----|---------------|------|------|------|----|-----|------------|
| 9-8   | 8:00  | 3:29 | 26 | 423 |               | 1-26 | 8:00 | 3:29 | 26 | 423 |            |
| 9-9   | 8:00  | 3:29 | 26 | 423 |               | 1-27 | 8:00 | 3:29 | 26 | 423 |            |
| 9-10  | 8:00  | 3:29 | 26 | 423 |               | 1-28 | 8:00 | 3:29 | 26 | 423 |            |
| 9-13  |       |      |    |     |               | 1-31 | 8:00 | 3:40 |    | 211 | Collabor   |
| 9-14  | 8:00  | 3:29 | 26 | 423 |               | 2-1  | 8:00 | 3:29 | 26 | 423 |            |
| 9-15  | 8:00  | 3:29 | 26 | 423 |               | 2-2  | 8:00 | 3:29 | 26 | 423 |            |
| 9-16  | 8:00  | 3:29 | 26 | 423 |               | 2-3  | 8:00 | 3:29 | 26 | 423 |            |
| 9-17  | 8:00  | 3:29 | 26 | 423 |               | 2-4  | 8:00 | 3:29 | 26 | 423 |            |
| 9-20  |       |      |    |     |               | 2-7  | 8:00 | 3:29 | 26 | 423 |            |
| 9-21  | 8:00  | 3:29 | 26 | 423 |               | 2-8  | 8:00 | 3:29 | 26 | 423 |            |
| 9-22  | 8:00  | 3:29 | 26 | 423 |               | 2-9  | 8:00 | 3:29 | 26 | 423 |            |
| 9-22  | 4:00  | 8:00 |    | 240 | P-T Con/Orien | 2-10 | 8:00 | 3:29 | 26 | 423 |            |
| 9-23  | 8:00  | 3:29 | 26 | 423 |               | 2-10 | 4:00 | 8:00 |    | 240 | P-T Conf.  |
| 9-24  | 8:00  | 3:29 | 26 | 423 |               | 2-11 | 8:00 | 3:29 | 26 | 423 |            |
| 9-27  |       |      |    |     |               | 2-14 | 8:00 | 3:29 | 26 | 423 |            |
| 9-28  | 8:00  | 3:29 | 26 | 423 |               | 2-15 | 8:00 | 3:29 | 26 | 423 |            |
| 9-29  | 8:00  | 3:29 | 26 | 423 |               | 2-16 | 8:00 | 3:29 | 26 | 423 |            |
| 9-30  | 8:00  | 3:29 | 26 | 423 |               | 2-17 | 8:00 | 3:29 | 26 | 423 |            |
| 10-1  | 8:00  | 3:29 | 26 | 423 |               | 2-18 | 8:00 | 3:29 | 26 | 423 |            |
| 10-4  |       |      |    |     |               | 2-21 | 8:00 | 3:29 | 26 | 423 |            |
| 10-5  | 8:00  | 3:29 | 26 | 423 |               | 2-22 | 8:00 | 3:29 | 26 | 423 |            |
| 10-6  | 8:00  | 3:29 | 26 | 423 |               | 2-23 | 8:00 | 3:29 | 26 | 423 |            |
| 10-7  | 8:00  | 3:29 | 26 | 423 |               | 2-24 | 8:00 | 3:29 | 26 | 423 |            |
| 10-8  | 8:00  | 3:29 | 26 | 423 |               | 2-25 | 8:00 | 3:29 | 26 | 423 |            |
| 10-11 | 8:00  | 3:29 | 26 | 423 |               | 2-28 | 8:00 | 3:29 | 26 | 423 |            |
| 10-12 | 8:00  | 3:29 | 26 | 423 |               | 3-1  | 8:00 | 3:29 | 26 | 423 |            |
| 10-13 | 8:00  | 3:29 | 26 | 423 |               | 3-2  | 8:00 | 3:29 | 26 | 423 |            |
| 10-14 | 8:00  | 3:29 | 26 | 423 |               | 3-3  | 8:00 | 3:29 | 26 | 423 |            |
| 10-15 |       |      |    |     | Workday       | 3-4  | 8:00 | 3:29 | 26 | 423 |            |
| 10-18 | 8:00  | 3:29 | 26 | 423 |               | 3-7  | 8:00 | 3:29 | 26 | 423 |            |
| 10-19 | 8:00  | 3:29 | 26 | 423 |               | 3-8  | 8:00 | 3:29 | 26 | 423 |            |
| 10-20 | 8:00  | 3:29 | 26 | 423 |               | 3-9  | 8:00 | 3:29 | 26 | 423 |            |
| 10-21 | 12:00 | 4:00 |    | 240 | P-T Conf      | 3-10 |      |      |    |     | Workday    |
| 10-21 | 5:00  | 8:00 |    | 180 | P-T Conf      | 3-11 | 8:00 | 3:40 |    | 211 | Collabor   |
| 10-22 |       |      |    |     | Day Off       |      |      |      |    |     |            |
| 10-25 | 8:00  | 3:40 |    | 211 | Collaboration | 3-21 |      |      |    |     |            |
| 10-26 | 8:00  | 3:29 | 26 | 423 |               | 3-22 | 8:00 | 3:29 | 26 | 423 |            |
| 10-27 | 8:00  | 3:29 | 26 | 423 |               | 3-23 | 8:00 | 3:29 | 26 | 423 |            |
| 10-28 | 8:00  | 3:29 | 26 | 423 |               | 3-24 | 8:00 | 3:29 | 26 | 423 |            |
| 10-29 | 8:00  | 3:29 | 26 | 423 |               | 3-25 | 8:00 | 3:29 | 26 | 423 |            |
| 11-1  | 8:00  | 3:29 | 26 | 423 |               | 3-28 |      |      |    |     |            |
| 11-2  | 8:00  | 3:29 | 26 | 423 |               | 3-29 | 8:00 | 3:29 | 26 | 423 |            |
| 11-3  | 8:00  | 3:29 | 26 | 423 |               | 3-30 | 8:00 | 3:29 | 26 | 423 |            |
| 11-4  | 8:00  | 3:29 | 26 | 423 |               | 3-31 | 8:00 | 3:29 | 26 | 423 |            |
| 11-5  | 8:00  | 3:29 | 26 | 423 |               | 4-1  | 8:00 | 3:29 | 26 | 423 |            |
| 11-8  | 8:00  | 3:29 | 26 | 423 |               | 4-4  |      |      |    |     |            |
| 11-9  | 8:00  | 3:29 | 26 | 423 |               | 4-5  | 8:00 | 3:29 | 26 | 423 |            |
| 11-10 | 8:00  | 3:29 | 26 | 423 |               | 4-6  | 8:00 | 3:29 | 26 | 423 |            |
| 11-11 | 8:00  | 3:29 | 26 | 423 |               | 4-7  | 8:00 | 3:29 | 26 | 423 |            |
| 11-12 | 8:00  | 3:29 | 26 | 423 |               | 4-8  | 8:00 | 3:29 | 26 | 423 |            |
| 11-15 | 8:00  | 3:29 | 26 | 423 |               | 4-11 |      |      |    |     |            |
| 11-16 | 8:00  | 3:29 | 26 | 423 |               | 4-12 | 8:00 | 3:29 | 26 | 423 |            |
| 11-17 | 8:00  | 3:29 | 26 | 423 |               | 4-13 | 8:00 | 3:29 | 26 | 423 |            |
| 11-18 | 8:00  | 3:29 | 26 | 423 |               | 4-14 | 8:00 | 3:29 | 26 | 423 |            |
| 11-19 | 8:00  | 3:29 | 26 | 423 |               | 4-15 | 8:00 | 3:29 | 26 | 423 |            |
| 11-22 | 8:00  | 3:29 | 26 | 423 |               | 4-18 | 8:00 | 3:29 | 26 | 423 |            |
| 11-23 | 8:00  | 3:29 | 26 | 423 |               | 4-19 | 8:00 | 3:29 | 26 | 423 |            |
| 11-24 |       |      |    |     | Thanksgiving  | 4-20 | 8:00 | 3:29 | 26 | 423 |            |
| 11-25 |       |      |    |     | Thanksgiving  | 4-21 | 8:00 | 3:29 | 26 | 423 |            |
| 11-26 |       |      |    |     | Thanksgiving  | 4-22 |      |      |    |     | Spr. Holi. |
| 11-29 | 8:00  | 3:29 | 26 | 423 |               | 4-25 | 8:00 | 3:40 |    | 211 | Collabor   |
| 11-30 | 8:00  | 3:29 | 26 | 423 |               | 4-26 | 8:00 | 3:29 | 26 | 423 |            |

|                          |      |      |    |     |              |        |      |      |    |     |         |
|--------------------------|------|------|----|-----|--------------|--------|------|------|----|-----|---------|
| 12-1                     | 8:00 | 3:29 | 26 | 423 |              | 4-27   | 8:00 | 3:29 | 26 | 423 |         |
| 12-2                     | 8:00 | 3:29 | 26 | 423 |              | 4-28   | 8:00 | 3:29 | 26 | 423 |         |
| 12-3                     | 8:00 | 3:29 | 26 | 423 |              | 4-29   | 8:00 | 3:29 | 26 | 423 |         |
| 12-6                     | 8:00 | 3:29 | 26 | 423 |              | 5-2    |      |      |    |     |         |
| 12-7                     | 8:00 | 3:29 | 26 | 423 |              | 5-3    | 8:00 | 3:29 | 26 | 423 |         |
| 12-8                     | 8:00 | 3:29 | 26 | 423 |              | 5-4    | 8:00 | 3:29 | 26 | 423 |         |
| 12-9                     | 8:00 | 3:29 | 26 | 423 |              | 5-5    | 8:00 | 3:29 | 26 | 423 |         |
| 12-10                    | 8:00 | 3:29 | 26 | 423 |              | 5-6    | 8:00 | 3:29 | 26 | 423 |         |
| 12-13                    | 8:00 | 3:29 | 26 | 423 |              | 5-9    |      |      |    |     |         |
| 12-14                    | 8:00 | 3:29 | 26 | 423 |              | 5-10   | 8:00 | 3:29 | 26 | 423 |         |
| 12-15                    | 8:00 | 3:29 | 26 | 423 |              | 5-11   | 8:00 | 3:29 | 26 | 423 |         |
| 12-16                    | 8:00 | 3:29 | 26 | 423 |              | 5-12   | 8:00 | 3:29 | 26 | 423 |         |
| 12-17                    | 8:00 | 3:29 | 26 | 423 |              | 5-13   | 8:00 | 3:29 | 26 | 423 |         |
| 12-20                    | 8:00 | 3:29 | 26 | 423 |              | 5-16   |      |      |    |     |         |
| 12-21                    | 8:00 | 3:29 | 26 | 423 |              | 5-17   | 8:00 | 3:29 | 26 | 423 |         |
| 12-22                    |      |      |    |     | Winter Break | 5-18   | 8:00 | 3:29 | 26 | 423 |         |
| 12-23                    |      |      |    |     | Winter Break | 5-19   | 8:00 | 3:29 | 26 | 423 |         |
| 12-24                    |      |      |    |     | Winter Break | 5-20   | 8:00 | 3:29 | 26 | 423 |         |
|                          |      |      |    |     |              | 5-23   | 8:00 | 3:29 | 26 | 423 |         |
|                          |      |      |    |     |              | 5-24   | 8:00 | 3:29 | 26 | 423 |         |
|                          |      |      |    |     |              | 5-25   |      |      |    |     | Workday |
|                          |      |      |    |     |              | 5-26   |      |      |    |     |         |
| Total hours 10-11        |      |      |    |     |              | 1153.5 |      |      |    |     |         |
| Hours require in session |      |      |    |     |              | 1116   |      |      |    |     |         |

Below you will find the research that the committee gathered to put the information together for a four day week.